The Gauge

LOCAL 891 AFL-CIO

INTERNATIONAL UNION
OF OPERATING ENGINEERS

VOLUME 72 NUMBER 10

June 2015

REGULAR MEMBERSHIP MEETING

Thurs., June 4, 2015 7 p.m.

I.S. 167M; 220 East 76th Street (between Second and Third Aves.) New York, New York 10021

PRESIDENT TROELLER SWEARS IN NEW MEMBERS AT THE MAY UNION MEETING

International Union of Operating Engineers

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

JAMES T. CALLAHAN
GENERAL PRESIDENT

BRIAN E. HICKEY
GENERAL SECRETARY-TREASURER

GENERAL VICE PRESIDENTS
WILLIAM C. WAGGONER
PATRICK L. SINK
JERRY KALMAR
RUSSELL E. BURNS
JAMES M. SWEENEY
ROBERT T. HEENAN
DANIEL J. MCGRAW
DAREN KONOPASKI
MICHAEL GALLAGHER
GREG LALEVEE
TERRANCE E. MCGOWAN
LOUIS G. RASETTA
MARK MAIERLE
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KUBA J. BROWN
CHAIRMAN
BRUCE MOFFATT
JAMES T. KUNZ, JR.
JOSEPH SHANAHAN
EDWARD J. CURLY

GENERAL COUNSEL
BRIAN POWERS

May 13, 2015

Mr. Robert J. Troeller
Business Manager
IUOE Local Union #891
63 Flushing Avenue, Unit 358
Building 292, #401
Brooklyn, NY 11205

Dear Sir and Brothers:

Reference made to your May 8, 2015 letter requesting a waiver of the automatic dues increase for Local 891 corresponding to the increase in the per capita tax authorized by the General Executive Board.

Pursuant to my authority under Article XXIV, Subdivision 7, Section (a) of the International Constitution, the requested waiver of the automatic incorporation of the $0.50 per capita tax increase into Local 891's dues effective July 1, 2015 is waived.

Sincerely,

James T. Callahan
General President

JTC:jwl:gl

c: Alan Pero, Regional Director, Northeast Region

1125 SEVENTEENTH STREET, NW • WASHINGTON, DC 20036-4707 • 202-429-9100 • WWW.IUOE.ORG

PENSION

The Board of Education Retirement System will make any necessary adjustments to the retirement benefits of those CE's who retired before 2/11/2015 automatically. There will be no need to submit any request or documents. It will begin shortly and done according to retirement date from earliest to latest. It is expected to take a few months and they ask for patience while it is in process.

It is expected that NYCERS should follow the same procedure although I recommend that those members call the Service Center at 347-643-3000 or out of NY 877-699-2377.

Remember that the NYC Office of Payroll Administration does not have the ability to combine TDA contributions from regular assignments and temporary cares for the purpose of year to date totals. With the retroactive and lump sum payments, in addition to the Temporary Care, it is very important that those members keep their own running total of TDA contributions. If you are close to maxing out email me at **pension@local891.com** and I will notify BERS to closely monitor your account.

Several Local 891 members have asked me about Financial Planning Services. First let me state that **Local 891 does not offer this service nor do they recommend anyone or company.** If planning is something that interests you a fee-only planner would be a wise choice. There are different types of planner from investing your money and monitoring it to a check on retirement readiness. Determine what your needs are and search from there. Professionals tell people to look for a Fee-Only planner. Fee-only means that the planner is not paid to sell any products and does not own any shares in any company that does sell products.

The CFP Board of Standards at www.cfp.net or the National Association of Personal Financial Advisors (www.napfa.org) could be helpful in helping decide what type of planner would be best for you.

Submitted by: Joseph D Amico
Pension Committee

District 26 Community Superintendent Anita Saunders retired and Local 891 was part of her celebration dinner at Leonard's Palazzo on March 24, 2015. Pictured: Queens Borough Chairman Peter Maddaloni; Anita Saunders; Joseph Sanfilippo; Steven Marmo; Kevin Fitzgerald and Joseph Feminella.

RETIREE CORNER

Every member of our Local that retired after January 1, 2008 and prior to February 12, 2015 is due back pay from the Department of Education payable in a lump sum. As stated in last month's Gauge, the check for this lump-sum payment, was to be issued on May 21, 2015. All has gone according to plan and the checks have been sent to DSF headquarters at Vernon Boulevard. You can call Ms. Doreen Gray Jones from Sal Calderone's office and provide her with your mailing address so that she can send your check to you. Doreen can be reached at (718) 349-5736. The May 21st check represents the remainder of the salary due to you from the 4%/4% increases from January 1, 2008 and 2009 up to your retirement date. The family of any deceased Local 891 member that retired or died while in active status after January 1, 2008 should contact the Union Hall to find out how to claim the money owed to the estate. Pensions will be adjusted for this lump-sum payment in the usual and customary manner. Joe D'Amico, Chairman of the Pension Committee and our employee trustee on the BERS Board, has already arranged for this adjustment to be made automatically. No further action is required on your part.

Submitted by: Matthew Wile

Bronx Borough President, Ruben Diaz, Jr., and Local 891 Bronx Executive Board Member Patrick McGovern at the Bronx County Courthouse for a Labor Breakfast on May 14, 2015. Also in attendance but not pictured was Bronx Borough Chairman Pedro Arroyo.

Oops we made a mistake

Last month we listed the wrong address for Jeff Bilek.
Below is the correct address:

Jeff Bilek
156-10 Baisley Blvd
Jamaica, NY 11434

87TH ANNUAL LOCAL

891 DINNER DANCE

UNDERSTANDING YOUR COMPENSATION INSURANCE

In mid June, all State Insurance Fund policy holders will be receiving several important documents called "Information Pages." Review these documents as they list the locations covered by your Insurance (addresses of your present assignments should be listed) and all rates and charges for your Insurance policy year.

Another Information page Contains The Following:

1. Period covered: This should be listed as 8/1/15 thru 7/31/16
** 2. Estimated payroll:
Code 9026 Bldg. Operations com. Etc: Dollar Amount
(this is your estimated employee payroll for the year listed)
Code 8810 clerical office employee: Dollar Amount
(this is your secretarial payroll, compensation rates are lower for secretaries and should be listed , if applicable.)

If you don't receive an Information Page in June, or if any information mentioned above needs correction call The State Insurance Fund at 1-888-875-5790.

Billing

Compensation Insurance Bills will be received by July 1 and should reflect the charges from the information page. *Payments are due within 30 days of the billing statement date, so please pay promptly, to avoid cancellation.*

Premiums over $1,001 are automatically eligible for the 10 month payment plan, 50% down and nine monthly payments. (over 10,000: 25% down and 9 monthly payments).

Open all correspondence from The State Insurance Fund immediately, pay bills promptly as penalties for non or late payment are severe. Call The State Insurance Fund at 1-888-875-5790 or your Compensation Insurance Chairman immediately if problems or questions arise.

A BRIEF DESCRIPTION OF RATES AND CHARGES LISTED ON INFORMATION PAGES ARE AS FOLLOWS:

Manual Rates

Manual rates are the starting point to understanding your Worker's Compensation premium. The manual rates applicable to your policy are based on the nature of your business operations. These rates are developed by actuaries at the New York Compensation Rating Board, an independent, non-governmental rating authority. All insurance carriers in New York, including The State Insurance Fund, are members of the Rating Board.

Factors that have an impact on manual rates and tend to drive them upward are: Increases in the statutory maximum weekly benefits payable to injured employees; Higher hospital and medical costs, and worsening of experience losses vs. payroll.

Experience Rating

All insured (with the exception of those with premiums under $5,000) eventually become "experience rated".

Under the Board's Experience Rating Plan your actual loss experience is compared against the "expected losses" for an employer in your industry and your payroll size. Based upon whether your own performance is better or worse than the expected or the norm, the rating Board assigns you a creditor debit experience modification, which is computed each year, serves to lower or raise your manual premium.

Insurance Carrier Modification of Rates

Insurance carriers may apply their own modifiers to the Board Rate premium. The State Insurance fund may use standard rates or increase or decrease them by means of a surcharge (differential) or credit (discount), respectively.

The State Insurance Fund's modification of your rates may be based upon criteria such as:

Your prior loss experience;
Your prior premium payment history;
The nature and hazard of your business;
Adherence to safe practices in the workplace, and
Compliance with all obligations imposed upon you by the Worker's Compensation Law, including cooperation on claims matters and premium audits.

TERRORISM PREMIUM CHARGE IS A CHARGE AS A RESULT OF THE TERRORISM RISK INSURANCE ACT OF 2002.

Assessment Charge

The assessment charge covers the cost of operating the Worker's Compensation Board and Special Worker's Compensation Funds such as the Reopened Case Fund, Special Disability Fund and the Special Funds Conservation Committee.

The assessment percentage is determined by the New York Compensation Insurance Rating Board and may change each time there is a general rate revision. The assessment percentage is applied against your premium.

** **Note:** Please review your information page, check your estimated payroll amount. If it is low have it adjusted by writing to The State Insurance Fund. Billing will follow in July, with payment due by August 1 or your policy will go into cancellation. If you have any questions call your Compensation Insurance Chairman.

Call the State Insurance Fund after August for a payroll audit. The earlier the audit the better as billing will follow and allow payment of any balance due prior to the December 31 PO#2. Please don't hesitate to call me at 718-455-9731 ext. 251. for any questionable items regarding your compensation insurance.

Submitted By:
John Maderich Compensation Committee Chairman

VARIABLE RATE

The Pension Committee reports that the Variable Unit value is $93.307 for the month of May 2015

BRONX BOROUGH CHAIRMAN CONGRATULATES BRONX BOROUGH PRESIDENT

May 6 2015 –Local 891 Bronx Borough Chairman Pedro Arroyo congratulating Bronx Borough President Ruben Diaz, Jr. at his birthday celebration at Don Conqui.

The President of Albania Bujar Nishani presented Assemblyman Mark Gjonaj with Albania's Honor of Nation Order Medal. This is the highest award bestowed upon a civilian of the Republic of Albania. Bronx Borough Chairman Pedro Arroyo was an invited guest at the ceremony. Pictured are: President Nishani, Pedro Arroyo and Assemblyman Mark Gjonaj.

THE FOLLOWING MEMBERS RECEIVED THEIR 25, 30, 35, 40, 45 AND 50 YEAR INTERNATIONAL UNION OF OPERATING ENGINEERS SERVICE PINS AT THE JUNE UNION MEETING.

50 YEARS 1965
HENRY JOHNSON

45 YEARS 1970
THOMAS D'ALLESSIO
PETER KOVAK
JOHN MCCABE

40 YEARS 1975
RICHARD BROWN
WILBERT MCGRAW
JAMES O'CONNELL
GARY SALEM
GEORGE SESACK

35 YEARS 1980
WILLIAM CUNNINGHAM
JAMES DURACK
ANTHONY FITAPELLI
JAMES GARRY
KEVIN JOYCE
PATRICK KENNEDY
SCOTT KRUSE
JOHN MAGNUS
JAMES MOONEY
GERALD STAPELTON
BERNARD SWIFT
ROBERT WAGNER
THOMAS WISE
HENRY WITKOWSKI

30 YEARS 1985
JOSEPH BAMBACH
JEFFREY BILEK
MICHAEL CLARK
ROGER GRANT
MICHAEL LETOSKY
THOMAS LOGAN
DAVID PEDERSON
WILLIAM RYAN JR.
ERIC SCHAUER
CHARLES SCHEMBRI
GUY TEDALDI

25 YEARS 1990
MICHAEL BROGNA
STEVEN BUTLER
ROBERT CANNON
JAMES CAPITINI
JAMES CASANO
JOSEPH CELENTANO
JULIO CUADRAS
JOSEPH D'AMICO
JOSEPH DELLACAVA
MANUEL DOMENECH
LOUIS ESPOSITO
ANTHONY FALCO
LOUIS FORTE
ANDREW FOTI
JERRY GIAMMATEO
SEAN GLENDON

25 YEARS 1990 CONT'D
ROGER GRONBACHER
WILLIAM HALL JR.
WOLFGANG HELLMAN
ROBERT HOLMES
FRANK KAVALER
NICOS KODJAPASHIS
DAVID KRAMER
ROBERT LANGONE JR.
KEITH MADINE
STEVEN MARMO
RONALD MCGOVERN
PAUL MCGRANE
GARY O'NEILL
FRANK PEDRETTI
ARTHUR POLOSINO
TRIFON RADEF
STEPHEN READY
DEMETRIUS ROLLINS
MAXIMO SALVADOR
STEPHEN SCOTTO
JIMMY STRAND
JOHN SULLIVAN
GARY VIOLA
ALAN WAGNER
ROBERT WINTERROTH

Submitted by Kevin J. Gallagher
Financial Secretary

The Gauge

An Official Publication of

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To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

BUSINESS MANAGER/PRESIDENT	**ROBERT J. TROELLER**
Vice President	**Jeffrey J. Bilek**
Recording-Corresponding Secretary	**Francis J. Byrne**
Financial Secretary	**Kevin J. Gallagher**
Treasurer	**Richard A. Gorgoglione**

Boro Chairmen

Bronx	220	Pedro Arroyo
Brooklyn	221	Rocco Marano
Manhattan	222	Kieran McKivergan
Queens	223	Peter Maddaloni
Staten Island	224	Steve Ready

Committee Chairs

Annual Childrens Party	249	Peter Maddaloni
Blood Bank	250	Evan Manca
Compensation Insurance	251	John Maderich
E.P.E.C.	252	Gregory Sutton
Editor, "The Gauge"	253	John Brennan
Education	314	Frank Byrne
Engineers Protective	255	Frank Felix
Entertainment	256	Edward Brier, Jr.
Exceptions	257	Jeffrey J. Bilek
Good and Welfare	258	Sandra Morton
Grievances 32BJ/94	314	Frank Byrne
Grievances 891	260	Richard Jennings
Hospitalization	261	Andrew Samberg
Indoctrination	262	Steven Williams
Legislative	263	William Carroll
Membership	264	Kevin Gallagher
Membership Assistance	265	Kevin LaFaye
Occup. Health/Safety	266	Joanne O'Neill
Payroll/Permits	267	Andrew Foti
Pension	268	Joe D'Amico
Rating and Transfer	269	Robert Calamia
Store Keeper	270	Stevo Pepdjonovic
Supplies	271	Michael Kelly
Temporary Care Assign	272	Joseph Sanfilippo
Watchdog Committee	273	Christopher J. Attianese
Web Master	274	Dan Morgan
NYC Central Labor Council Delegate	275	Anthony DelRosso
NYC Central Labor Council Delegate	276	Richard Gorgoglione

Welfare & Annuity Funds

Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301 • Fx: (718) 488-7122
welfarefund@local891.com
Dental Forms (718) 822-2098
Legal Services (718) 895-7160
Daniel H. Cook Associates
welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001
(212) 505-5050 ext. 229

Newsletter Design & Printing: AliGraphics

PAYROLL/PERMIT COMMITTEE

REDUCED RATE EMPLOYEES

Local 32 BJ employees who have a break in service lasting more than six months will be classified as reduced rate employees and subject to a lower rate of pay.

HELPERS' TAX WITHHOLDING

CE's should check employee's withholding taxes as listed on the building pay stub. Employee taxes withheld should match taxes listed on the PO1. If these taxes are estimated taxes this will indicate that the PO1 was not received by Custodial Payroll.

SUMMER VACATION ACTIVITIES

For use of building for summer vacation (during the months of July and August) from 9:00 AM to 5:00 PM daily, except Saturday, Sunday and holidays, there shall be a payment ($54.09)equivalent to the space fees charged for 15 classrooms, for required cleaning services each day the building is utilized. No deductions shall be made for lesser use of space. For space used in excess of 15 classrooms, the evening space rates shall apply. The cleaner's rate is paid exclusively from June to September.

CONTRACTORS' FEE

Contractor's working in the building in the summer, between the hours of 8 AM to 5 PM are not required to pay a fee. However, a building permit is still required. All work done in the building before 8 AM and after 5 PM on weekends and holidays require a fee paid permit.

WC ADJUSTMENT MONEY

Worker's Compensation adjustment reimbursement for the 2nd quarter ending June 2015 should be received in the July 30, paycheck.

DAR 2015

1st quarter DAR for 2015 for the period ending March 27, 2015 can be expected by mid June.

PO2 ENTRIES

Section E on the PO2 will only accept home telephone and transportation expenses. All the cash expenses under $50.00 (gasoline, stamps ect.) must be entered in the section listed below as "Petty Cash".

FISCAL YEAR

The DOE's fiscal year ends on June 30, 2015 and begins on July 1, 2015. Therefore building permits and space sheet should not cross fiscal years.

OUTSIDE GROUPS

Outside applicants who don't have an "Approved and Paid Permit" should be barred from entering the building until such time that the permit is paid.

HOLIDAY

Friday, July 3, 2015 is a DOE holiday for all CEs and their staff. Independance Day is in the schedule and therefore not reimbursable.

CHECK STOP ORDER

A stop payment order on an HSBC check can be made by calling/emailing Lindsay R Bender @ 716-841-0180 **Lindsay.R.Bender@us.hsbc.com** Susan H Murphy 716-841-2097 **Susan.H.Murphy@us.hsbc.com** There is no fee when this procedure is followed. If the stop payment request is made through a HSBC branch a fee will be charged.

Submitted By: Andrew Foti
Permit/Payroll Committee Chairman