# The Gauge

LOCAL 891 AFL-CIO

INTERNATIONAL UNION
OF OPERATING ENGINEERS

VOLUME 73 NUMBER 4

January 2016


## CHILDREN'S HOLIDAY PARTY

**REGULAR MEMBERSHIP MEETING**
**Thursday, January 7, 2016 7 p.m.**

I.S. 167M; 220 East 76th Street
(between Second and Third Aves.)
New York, New York 10021

Pictured left to right are: Gail A. Brewer, Manhattan Borough President; Kieran McKivergan, Manhattan Borough Chairman; Robert Troeller, President/Business Manager Local 891 and Adam Stevens, Pricipal of PS4 Manhattan.

# PRESIDENT'S REPORT

Dear Brothers and Sisters,

I hope everyone is enjoying the holiday season. I understand many members have been distressed by the numerous rumors surrounding possible changes to the custodial system. Don't be! We have a great collective bargaining agreement (CBA) the economic terms of which do not expire until December of 2016. There is a 5% raise due on July 1st and lump sum payments coming every year after that until July of 2020.

Our negotiating committee, which I lead, has been in negotiations over the very nature of the custodial system. All parties involved have agreed to a blackout on the details of those negotiations. The ridiculous rumors being spread by Plant Operations, should have come to a stop by now. If not, my suggestion remains the same. Ignore the rumors. The following language from Article XVI Section 4 has existed in our CBA for over twenty years:

> *It is the expressed intention of the Department to continue its study of custodial operations and to formulate satisfactory plans for improvement of custodial services and methods of operations. These shall include but not be limited to the utilization of the "direct system" and/or the "independent contract system," the establishment of suitable custodial training programs and the review of the present rating and inspection procedure.*
>
> *Nothing herein contained shall be construed to preclude the Department from adopting the direct system, contract system or any other system of custodial operations. Nothing herein shall be construed to preclude the Department from continuing to have the unfettered right to privatize schools or to preclude the Department from adopting any other system.*

The following language was part of the Memorandum of Agreement (MOA) overwhelmingly approved by the membership last year:

> *In the event that the Department elects to adopt the "direct system" within the term of this Agreement, the parties shall reopen and renegotiate the Collective Bargaining Agreement to reach that objective.. Either party may give written notice to the other party of the desire to reopen and renegotiate the terms and conditions of the direct system, and each party retains its rights under the collective bargaining agreement. Once such notice is given, the parties shall meet within ten days of such notice to negotiate.*

This new language now requires the City of New York to negotiate such changes with our union. Under the Taylor Law all terms and conditions in our CBA and the MOA continue until a new agreement is negotiated. I am not telling you the system will not change. I am telling you I will negotiate on your behalf and will only reach agreement if it is in our best interest, both individually and collectively. I will protect the future of this organization. If the Department of Education attempts to implement any unilateral changes, we will fight them in every way possible and we will prevail.

## CHILDREN'S HOLIDAY PARTY

We would like to take this opportunity to thank everyone once again for all their help and generosity in making the Children's Holiday Party for the children of PS 4 in Manhattan a success. It was a wonderful day for everyone. A special thank you to ALL the Borough Chairmen for their cooperation in gathering and loading the gifts for delivery, and to Pedro Arroyo and Peter Maddaloni two of the best Santa's around.

## EDUCATION

### BOMR COURSE

The FDNY is requiring that all refrigerating system operating engineers (RSOE) complete a continuing education course in Building Operation, Maintenance and Recordkeeping from a Fire Department approved continuing education program. Starting January 1st, 2016 all those renewing their refrigeration C of Q, must show evidence that they have successfully completed this training. This training course shall, at a minimum, provide not less than seven (7) hours of live instruction. Local 891 is approved to conduct this training. We will continue to hold this course every other month and will post the dates in upcoming issues of the Gauge. Be mindful of your C of Q expiration date so that you can complete this course prior to that date. Contact Frank Byrne, Education & Training Fund chairman to register.

## IN MEMORIAM

**It is with deep regret we announce the passing of the following Brothers.**

**John W. Dempsey**
**Retired Custodian Engineer Level II (K450)**
**Condolences may be sent to:**
**Ms. Patricia Lupino**
**7 Willets Lane**
**Plandome, NY 11030**

**Cleveland Boyce**
**Custodian Engineer Level I (K276)**
**Condolences may be sent to:**
**Sherwin Boyce**
**3050 Parkside Court**
**Snellville, Ga 30078**

## INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 891

### 88th Annual Dinner Dance

## *SAVE THE DATE*

**Friday, May 20, 2016**

## STORY/ IDEA?

The Gauge is always looking for interesting material to share with the Brothers and Sisters. If you have an interesting job-related story or photo send it to:

Editor of "The Gauge"
John Brennan
443 West 135th Street, New York, N.Y. 10031

## PRINCIPAL RATING

**Members are reminded they only have 30 days to grieve a Principal's Rating. Any member wanting to grieve a rating should contact their Borough Chairman. Please contact your Union immediately upon receiving a Principal's Rating you wish to grieve.**

## VARIABLE RATE

**The Pension Committee reports that the Variable Unit value for the month of December 2015 is 89.591.**

CHILDREN'S H

OLIDAY PARTY

# Blood Bank

**Members attending the Local 891 Blood drive on November 21st at the Local 891 Union Hall.**

*Submitted By: Evan Manca*
*Blood Bank Committee Chairman*

# OCCUPATIONAL HEALTH

*Pictured above are Local 891 members attending Asbestos Screeing held on November 14, 2015*

# RATING AND TRANSFER

**The following is the list of School Custodian Engineers Level I and Level II who transferred on Friday December 3, 2015**

| Name | From | To |
|---|---|---|
| Dimitrios Stefanopolous | M837 | M124 |
| Robert Katz | X148 | M143 |
| Eric Schauer | X101 | M480 |
| Julio Mateo | M161 | M540 |
| Adriel Carreras | X170 | X003 |
| Lester Edwards | X154 | X012 |
| Damian Burgess | M050 | X075 |
| Stephen Hall | X111 | X077 |
| Scott Spring | X167 | X131 |
| Dennis McCaffrey | X049 | X162 |
| Thomas Esposito | M117 | X440 |
| Robert Troeller | Q400 | X440 |
| Roger McKnight | M435 | X455/169 |
| Anthony Falco | K158 | Q149 |
| Steven Arini | K384 | Q193 |
| Shaun Lennan | Q237 | Q194 |
| Steven Olmsted | Q130 | Q197 |
| Daniel Morgan | Q099 | Q202/047 |
| Joseph Ginex | Q882 | Q277 |
| Joseph Maneri | Q254 | Q314 |
| Bruce Goodwin | Q231 | Q400 |
| Robert Steiger | Q189 | Q485/488 |
| Ottavio Lamantia | X660 | Q735/980 |
| Benedict Delorenzo | K743 | K105 |
| Raymond Ciano | K241 | K163/747 |
| Cuneyt Ozcan | Q270 | K218/872 |
| Glenn Rommel | K255 | K253 |
| Anthony Porta | K050 | K259 |
| Maurizio Corrao | K332 | K296 |
| Michael Finneran | K049 | K302/065 |
| David Pedersen | R034 | K420 |
| Mario Ferrer | K045 | K480 |
| Stephen Ready | R001 | R042 |
| Ricardo Cordero | R600 | R061/829 |

*Submitted By: Robert Calamia*
*Rating and Transfer Committee Chairman*

# DID YOU KNOW?

**Exceptions- If you receive an exception, you only have 30 days to file a grievance.**

**Final Audit Reports- You only have 30 days to file a grievance.**

**Electronic PO 2 - As per the CBA you do not have to enter the bill date or the check date. Also you do not have to enter the word "cash" in any column.**

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To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

**BUSINESS MANAGER/PRESIDENT** ROBERT J. TROELLER
**Vice President** Jeffrey J. Bilek
**Recording-Corresponding Secretary** Francis J. Byrne
**Financial Secretary** Kevin J. Gallagher
**Treasurer** Richard A. Gorgoglione

**Boro Chairmen**

| | | |
|---|---|---|
| Bronx | 220 | Pedro Arroyo |
| Brooklyn | 221 | Rocco Marano |
| Manhattan | 222 | Kieran McKivergan |
| Queens | 223 | Peter Maddaloni |
| Staten Island | 224 | Steve Ready |

**Committee Chairs**

| | | |
|---|---|---|
| Annual Childrens Party | 249 | Peter Maddaloni |
| Blood Bank | 250 | Evan Manca |
| Compensation Insurance | 251 | John Maderich |
| E.P.E.C. | 252 | Gregory Sutton |
| Editor, "The Gauge" | 253 | John Brennan |
| Education | 314 | Frank Byrne |
| Engineers Protective | 255 | Frank Felix |
| Entertainment | 256 | Edward Brier, Jr. |
| Exceptions | 274 | Dan Morgan |
| Good and Welfare | 258 | Sandra Morton |
| Grievances 32BJ/94 | 256 | Edward Brier, Jr. |
| Grievances 891 | 260 | Richard Jennings |
| Hospitalization | 261 | Andrew Samberg |
| Indoctrination | 262 | Steven Williams |
| Legislative Co-Chairman | 263 | William Carroll |
| Legislative Co-Chairman | | Michael Kelly |
| Membership | 264 | Kevin Gallagher |
| Membership Assistance | 265 | Vincent McParland |
| Occup. Health/Safety | 266 | Joanne O'Neill |
| Payroll/Permits | 267 | Andrew Foti |
| Pension | 268 | Joe D'Amico |
| Rating and Transfer | 269 | Robert Calamia |
| Store Keeper | 270 | Stevo Pepdjonovic |
| Supplies | 271 | Michael Kelly |
| Temporary Care Assign | 272 | Joseph Sanfilippo |
| Watchdog Committee | 273 | Christopher J. Attianese |
| Web Master | 274 | Dan Morgan |
| NYC Central Labor Council Delegate | 275 | Anthony DelRosso |
| NYC Central Labor Council Delegate | 276 | Richard Gorgoglione |

**Welfare & Annuity Funds**
Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301 • Fx: (718) 488-7122
welfarefund@local891.com
Dental Forms (718) 822-2098
Legal Services (718) 895-7160
Daniel H. Cook Associates
welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001
(212) 505-5050 ext. 229

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# PAYROLL & PERMITS

## HOLIDAY

Thursday, December 24 and Thursday, December 31, 2015 are DOE holidays for all CE's and their staff. Both days are reimbursable for up to three (3) premium hours for one employee.

## YEAR-END ADJUSTMENT

The year-end adjustment circular was sent out by e-mail on December 3, 2015. Please note changes in reporting compensation and expenses for the year-end 2015. ***The last PO2 for 2015 has a date range from November 7, 2015 to December 31, 2015. (P.O. #1) This report will cover the normal fourteen (14) day period from December 18 through December 31, 2015 and is to be submitted electronically by January 4, 2016.**

**Note: Due to the calendar year and PO1 period both ending on December 31st, 2015, there will be no need to submit a hardcopy PO1 to Custodial Payroll.**

## SNOW REMOVAL

Custodian Engineers will be fully reimbursed for any labor furnished for snow removal outside their employees normal work schedule with the exception of three hours at a time and one half for one employee on Saturday. **No prior approval is necessary.**

## ADDITIONAL HEAT:

Custodian Engineers will be fully reimbursed for labor furnished for additional heat needed to maintain their buildings on Saturday, Sunday and Holidays when the outside temperature falls below twenty (20) degrees Fahrenheit with the exception of three hours at a time and one half on Saturday. **No prior approval is necessary.**

## CONTRACTORS:

Contractors working in the school building during the Christmas Holiday break (Winter Recess) between the hours of 8 AM to 5 PM are not required to pay a fee. This does not include December 24, 25 and December 31, 2015 as well as January 1, 2016.

*Submitted By:*
*Andrew Foti Permit/Payroll Committee Chairman*