BUSINESS MANAGER/PRESIDENT ROBERT J. TROELLER ADDRESSES MEMBERS AT THE LOCAL 891 UNION HALL

REGULAR MEMBERSHIP MEETING
Thursday May 5, 2016
7 p.m. at
IS 167
220 East 76th Street • New York, NY 10021
Parking is available in school yard on 75th Street between 2nd and 3rd Avenues.
PRESIDENT’S REPORT

Hello,

I have received many great questions about our new Memorandum of Agreement (MOA). Please continue to email or call me with your questions, comments, and ideas. To fully understand the 2016 MOA you must read it several times and you must be familiar with our current Collective Bargaining Agreement (CBA) as well as our 2015 MOA. Remember on Thursday May 5, 2016 we will conduct a ratification vote for this amendment to our CBA. The same night we will have the opportunity to nominate people for the elected positions in our union. I hope you will attend this very important meeting. The elected positions in our union are listed below.

Regards, Robert

LOCAL 891 NOMINATIONS FOR ELECTED OFFICES
MAY 5, 2016

City-Wide Officers

Business Manager/President
Vice President
Recording-Corresponding Secretary
Financial Secretary
Treasurer
Trustee (3 positions)
Auditor (3 positions)
Guard (2 positions)
Conductor

City-Wide Delegates

Delegate to the NYC Central Labor Council (2 positions)
Delegate to the NY State Conference (3 positions)

City–Wide Executive Board

From the Bronx
Borough Chairman
(4) Executive Board Members

From Brooklyn
Borough Chairman
(4) Executive Board Members

From Manhattan
Borough Chairman
(4) Executive Board Members

From Queens
Borough Chairman
(4) Executive Board Members

From Staten-Island
Borough Chairman
(4) Executive Board Members

Please note, you can only run for an Executive Board position from the borough in which you are assigned.

The General Membership Meeting will be held at I.S. 167; 220 East 76th Street; between Second Avenue and Third Avenues, New York, New York on Thursday, May 5th, 2016 at 7PM
A college education generally leads to greater employment and earnings potential. However, it comes with a price. In 2012, approximately 70% of college students graduated with student loan debt that, nationally, averaged nearly $30,000.00 per student. There was between $900 billion and $1 trillion in outstanding student loan debt in 2012.

Although they generally have lower loan limits, federal student loans which account for almost 80% of all loan debt offer a number of advantages over private student loans. Federal Student Loans offer:

• Fixed interest rates generally ranging from 3.4% to 7.9%;
• Repayment is deferred and interest does not start to accrue until after graduation;
• Interest can often be deducted for income tax purposes;
• Consolidation of multiple loans to afford the borrower a single payment; and
• There are no pre-payment penalties.

There are a number of programs aimed to assist you in repaying your Federal student loan debt including:

• Deferment (interest does not accrue) and forbearance (interest continues to accrue) programs for financial hardship, illness and other criteria;
• Loan forgiveness for teachers and public service employees; and
• Income Based Repayment (15% of discretionary income) and Pay as You Earn (10% of discretionary income) programs based upon financial hardship.

Repayment, however, is key to avoiding significant financial consequences. A default in repaying student loans can result in:

• Automatic intercepts of income tax refunds and certain Federal benefits such as Social Security and disability;
• Wage garnishment of up to 15%;
• A negative impact on one’s credit score which will result in higher credit based costs such as auto insurance; and
• Harassment by debt collectors.

Significantly, there may be consequences to persons other than the borrower. For example:

• A co-signor (e.g. a parent) will be liable for the loan if the borrower defaults; and
• Student loans may be considered marital debt in the event of a divorce thereby affecting the non-borrower spouse’s overall financial settlement/obligation.

Discharge of Federal student loans is not common but is available in limited instances such as:

• Death or total and permanent disability of the student;
• If a Victim of 09/11; and
• Bankruptcy (very rare).

Understanding student loans is a daunting task. Under the Benefit Fund’s Legal Plan a covered member may schedule an appointment with an attorney to discuss available legal measures if confronted with a student loan collection issue.

COMPENSATION INSURANCE

Compensation Insurance information pages, (policy details) will be mailed in mid-June by the NY State Insurance Fund. Custodian Engineers should begin to accumulate an excess and have the funds available to pay the compensation insurance renewal bills that will be mailed in July. A 50% down payment will be due within 30 days.

Payments are due by August 1, 2016 or your policy goes into cancellation.

Plan now and have funds available as this bill must be paid on time. Please allow at least 10 days prior to your due date to pay this bill.

Submitted by: John Maderich
Compensation Insurance Committee Chairman

OCCUPATIONAL HEALTH

A date is not set for the next Medical Examination as of the printing of this month’s issue of “The Gauge”.

Any member desiring an Asbestos Screening appointment should send a completed Asbestos Medical Request Form to:

John Shea, Division of School Facilities
44-36 Vernon Blvd. 5th Floor, Long Island City, N.Y. 11101

Copies of the asbestos medical examination request form are available from the Local 891 website, your Borough Chairman and at the next Local 891 Union meeting. When submitting these request forms, please fax a copy to me at 212.587.3002. This will enable the union to monitor participation in the program.

Submitted By: Joanne O’Neill
Occupational Health / Safety Chairwoman
BLOOD BANK

The next Local 891 Blood Drive is scheduled for Friday May 27, 2016, beginning at 8A.M.

I hope to see many of our members donate and keep Local 891’s blood drives a continued success. This will be our 64th year of organizing blood drives. Donating is a quick and painless process that will help save the lives of at least three people per donation. Any member who donates on May 27 is reminded to keep their original donor receipts and please mail or fax copies of your donations to me. I recommend you start a folder and keep all your donation information in it. I am not informed by Blood Services when you make a donation. I would also like to remind the members that we are not required to fill out the PD-19 form that some Plant Managers have been requesting. Both sites will be open for the convenience of our members, the Local 891 Union Hall in the Navy Yard and the Melville, Long Island site.

Submitted By: Evan Manca
Blood Bank Committee Chairman

EMERALD SOCIETY

On Friday, March 11, 2016 the NYC DOE Emerald Society held their annual Scholarship Dinner at Terrace on the Park. Margaret J. McMahon was honored as Irishwoman of the Year. Pictured on the left are Brian Bradley, President of the Emerald Society, Margaret McMahon and Mark Cannizzaro, Executive Vice President of Council of School Supervisors and Administrators. Pictured on the right are: Local 891 members who were present at the dinner to celebrate with Margaret McMahon.

PRINCIPAL RATING

Members are reminded they only have 30 days to grieve a Principal’s Rating. Any member wanting to grieve a rating should contact their Borough Chairman. Please contact your Union immediately upon receiving a Principal’s Rating you want to grieve.

RETIRING

Custodian Engineers are reminded that they should contact their Union prior to retirement. Information regarding benefits and insurance policies are discussed. Answers to your questions at this time may save you a lot of work later during retirement.
PENSION
When our Pension statements arrive in the mail, the first thing most of us will look at are the numbers in the TDA and Pension sections. Some people will check the loan information but the most overlooked and very important section is the Beneficiary section. This will dictate how and to whom your pension benefit and TDA will be distributed. Many times the benefits are not distributed to the persons intended to receive them because there was no up-to-date beneficiary on file. In cases where no beneficiary is named, the assets went to the estate of the deceased.

On the subject of estates, there are many people who do not have a will or an up-to-date will. In this day and age, everyone should have a will. A free will for you and your spouse is available under our Welfare Fund Benefits. Contact the law firm of Mirkin & Gordon at 718-895-7160 to make an appointment.

When you are in the process of retiring, please notify the Pension Committee as well as the Welfare Fund of your terminal leave start date (if you choose to take it) and your retirement date. With this information we can make sure everything you are entitled to is processed in a timely fashion.

With the current positive activity in the stock markets, many members have called about their TDA investment elections. Investment election change can only be done quarterly and the request forms must be in 30 days before the start of the quarter.

For Example:

EFFECTIVE DATE OF CHANGE MUST BE RECEIVED BY BERS

- April 1
- July 1
- October 1
- January 1
- March 1
- June 1
- Sept 1
- December 1

Rate of Contribution can be changed at any time during the year.

If you need forms for TDA, beneficiary, or loans you can find these and more on the retirement system web sites.

- www.nycbers.org
- www.nycers.org

Submitted By: Joe D’Amico
Pension Committee Chairman

LOCAL 891 WELFARE FUND
LASIK SURGERY REIMBURSEMENT BENEFIT PLAN
EFFECTIVE JANUARY 1, 2014

WHO IS COVERED?
All eligible members and dependents as defined by the Fund are covered for Lasik Surgery Reimbursement Benefits.

WHAT DOES THE PLAN COVER?
Effective January 1, 2014 the plan covers up to $1,000 in out-of-pocket expenses for Lasik Surgery* performed by a licensed physician per family once every calendar year. The plan covers expenses incurred for Lasik Surgery by members and their eligible dependents that are not reimbursed by your City health plan or any other health insurance plan.

HOW AM I REIMBURSED FOR COVERED SERVICES?
You can obtain a Lasik Benefit Reimbursement Claim Form from the Union’s website “local891.com” or by calling the Fund’s Third-Party Administrator, Daniel H. Cook Associates, at 212-505-5050. If any expenses associated with Lasik Surgery are covered by your City health plan or any other insurance plan, your claim must be submitted to that plan first. Submit your completed claim form with the appropriate medical receipts, explanation of benefits or other evidence of payment to the address on the claim form. Your claim must be submitted no later than the end of the calendar year following the year in which Lasik Surgery services were rendered.

*This benefit provides reimbursement only for out-of-pocket costs incurred in connection with Lasik Surgery procedures rendered by a licensed physician. The Fund does not recommend, endorse nor guarantee the services of any particular medical provider.

Submitted By: Kevin Gallagher
Welfare Committee Chairman

VARIABLE RATE
The Pension Committee reports that the Variable Unit value for the month of May 2016 is 87.335
17TH ANNUAL COLUMBIA ASSOCIATION’S GOLF OUTING

Hamlet Wind Watch Golf and Country Club
1715 Vanderbilt Motor Parkway
Hauppauge, New York

May 31, 2016
$150.00 per person

7:30am Shotgun Start

For more information please call:
Pete Maddaloni 718-224-2740
Joe Sanfilippo 718-526-2606
Carmine Somma 718-768-1119

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 891

Cordially Invites You to Attend Our
88th Annual Dinner Dance
Friday, May 20, 2016
at
Russo’s on the Bay
162-45 Cross Bay Boulevard
Howard Beach, New York 11414

Tickets are $120 each for all members during the month of May.

Checks made payable to the:
Local 891 Beneficiaries Fund

Send checks to:
Local 891
63 Flushing Avenue – Unit 358
Brooklyn, New York 11206

BOARD OF EDUCATION
AMERICAN LEGION POST 1088

ANNUAL SCHOLARSHIP GOLF OUTING

June 7, 2016

Start Time  8:00 a.m.
Pelham Golf Course
Bronx, NY

$150.00 per person

For more information please call:
Pedro Arroyo (718) 402-6028
Joe Montalto (914) 318-1004
IN MEMORIUM

JOHN ECKERT
RETIRED CE LEVEL II M501
CONDOLENCES:
RUTH CHIOCCHI
5-1 DELLIWOOD CT.
WESTTOWN NY 10998

FRANCIS GIRARD
RETIRED CE LEVEL I X097
CONDOLENCES:
JAMES GIRARD
11 CORALBURST LANE
SCARBOROUGH ME 04074

KEVIN MACAULEY
RETIRED CE LEVEL I Q133
CONDOLENCES:
MEGHAN MACAULEY
61 FERN OAK CIRCLE APT 103
STAFFORD VA 22554

DENNIS McCAFFREY
PS 162 BRONX
CONDOLENCES:
MARIE McCAFFREY
333 LOGAN AVENUE
BRONX NY 10465

SALVATORE MONTAGNINO
RETIRED CE LEVEL II K205
CONDOLENCES:
LEONA MONTAGNINO
1416 83RD STREET
BROOKLYN NY 11228

OWEN MCPARLAND
RETIRED CE LEVEL II
CONDOLENCES:
THERESA MCPARLAND
7686 134TH STREET
SEBASTIAN FL 32958

PAYROLL AND PERMITS

SPRING RECESS EXTENDED USE
As per CBA, for such weekdays when schools are closed before and after Christmas and Easter, the fee is $54.09. This includes the use of 15 classrooms or equivalent. No deductions shall be made for a lesser use of space. For space used in excess of 15 classrooms, the evening space rates shall apply. In addition, labor fees at the basic rate of wages for fireman times the hours the buildings are occupied shall be charged. Contractor working in the building during spring recess between the hours of 8 AM to 5 PM are not required to pay a fee.

SCHOOL PLAYGROUNDS
Custodian Engineers having playgrounds slated for community use during after school hours and on weekends are eligible to receive funding for opening closing and cleaning daily. Opening is targeted for 8 AM on weekends, holidays and when school is not in session with closing at dusk. Custodian Engineers will be reimbursed two hours daily to open and clean the space, three hours per week (HN) to maintain and two hours daily to close and purchase supplies. All hours can be claimed on the PO1. Premium rates should be used for weekends and holidays.

EXTENDED USE FOR SCHOOLS
As per the Chancellors’ Regulation D-180 Paragraph I. (B) the primary use of a schools’ premises must be for DOE programs and activities. After the DOE programs and activities, preference will be given to the use of school premises for community, youth and adult group activities. Paragraph I. (D) events which are personal in nature (e.g. weddings, showers, engagement parties) are strictly forbidden.

Submitted By: Andrew Foti
Permit & Payroll Committee Chairman

DID YOU KNOW?

Exceptions- If you receive an exception, you only have 30 days to file a grievance.

Final Audit Reports- You only have 30 days to file a grievance

Electronic PO 2 - As per the CBA you do not have to enter the bill date or the check date. Also, you do not have to enter the word “cash” in any column.
An Official Publication of
LOCAL 891 IUOE
International Union of Operating Engineers
Brooklyn Navy Yard • 63 Flushing Avenue
Building 292 • Suite 401 (Unit 358)
Brooklyn, NY 11205
Ph: (718) 455-9731 • Fx: (718) 455-9733
www.Local891.com  1-888-891-2226 (Outside NY area only)

To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

<table>
<thead>
<tr>
<th>POSITION</th>
<th>LAST NAME</th>
<th>PHONE NUMBER</th>
<th>ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSINESS MANAGER/PRESIDENT</td>
<td>ROBERT J. TROELLER</td>
<td>(718) 455-9731</td>
<td>350 Grand Street, New York, N.Y. 10002</td>
</tr>
<tr>
<td>Vice President</td>
<td>Jeffrey J. Bilek</td>
<td>(718) 455-9731</td>
<td>Use the Union's main mailing address</td>
</tr>
<tr>
<td>Rec.-Corresponding Secretary</td>
<td>Francis J. Byrne</td>
<td>(718) 455-9731</td>
<td>Use the Union's main mailing address</td>
</tr>
<tr>
<td>Financial Secretary</td>
<td>Kevin J. Gallagher</td>
<td>(718) 455-9731</td>
<td>Use the Union’s main mailing address</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Richard A. Gorgoglione</td>
<td>(718) 455-9731</td>
<td>350 Grand Street, New York, N.Y. 10002</td>
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Boro Chairman:

<table>
<thead>
<tr>
<th>Boro</th>
<th>Chairmen</th>
<th>PHONE NUMBER</th>
<th>ADDRESS</th>
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</thead>
<tbody>
<tr>
<td>Bronx Boro</td>
<td>220 Pedro Arroyo</td>
<td>333 East 151st St, Bronx, N.Y. 10451</td>
<td></td>
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<tr>
<td>Brooklyn Boro</td>
<td>221 Rocco Marano</td>
<td>3601 16 Ave, Brooklyn, NY 11204</td>
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<tr>
<td>Manhattan Boro</td>
<td>222 Kieran McKivergan</td>
<td>215 W 114 St, New York, N.Y. 10026</td>
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<tr>
<td>Queens Boro</td>
<td>223 Peter Maddaloni</td>
<td>51-60 Marathon Pkwy, Little Neck, NY 11362</td>
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<tr>
<td>Staten Island Boro</td>
<td>224 Steve Ready</td>
<td>380 Genesee Ave, Staten Island, NY 10312</td>
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Committee Chairs:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>LAST NAME</th>
<th>PHONE NUMBER</th>
<th>ADDRESS</th>
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<tbody>
<tr>
<td>Annual Children's Party</td>
<td>Peter Maddaloni</td>
<td>51-60 Marathon Parkway, Little Neck, NY 11362</td>
<td></td>
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<tr>
<td>Blood Bank</td>
<td>Sandra Morton</td>
<td>6500 16th Ave, Brooklyn, NY 11204</td>
<td></td>
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<tr>
<td>Compensation Insur</td>
<td>William Carroll</td>
<td>544 7th Ave., Brooklyn, NY 11215</td>
<td></td>
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<tr>
<td>EPEC</td>
<td>Richard Jennings</td>
<td>160-05 Highland Ave, Jamacia, NY 11432</td>
<td></td>
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<tr>
<td>Editor, &quot;The Gauge&quot;</td>
<td>John Brennan</td>
<td>345 Chambers St, New York, NY 10282-1000</td>
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<tr>
<td>Education</td>
<td>Frank Felix</td>
<td>100 West 77th St, New York, NY 10024</td>
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<tr>
<td>Engineers Protective</td>
<td>Sean Tompkins</td>
<td>5800 Tilden Ave, Brooklyn NY 11203</td>
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<tr>
<td>Entertainment</td>
<td>Edward Brier, Jr.</td>
<td>Use the Union's main mailing address</td>
<td></td>
</tr>
<tr>
<td>Exceptions</td>
<td>Daniel Morgan</td>
<td>138-30 Lafayette St, Queens, NY 11417</td>
<td></td>
</tr>
<tr>
<td>Good and Welfare</td>
<td>Sandra Morton</td>
<td>6500 16th Ave, Brooklyn, NY 11204</td>
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<tr>
<td>Grievances 32BJ/94</td>
<td>Edward Brier, Jr.</td>
<td>Use the Union’s main mailing address</td>
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<tr>
<td>Grievances 891</td>
<td>Richard Jennings</td>
<td>160-05 Highland Ave, Jamacia, NY 11432</td>
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<tr>
<td>Hospitalization</td>
<td>Andrew Samberg</td>
<td>5800 Tilden Ave, Brooklyn NY 11203</td>
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<tr>
<td>Indoctrination</td>
<td>Steven Williams</td>
<td>1619 Boston Road, Bronx, NY 10460</td>
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<tr>
<td>Legislative</td>
<td>William Carroll</td>
<td>544 7th Ave., Brooklyn, NY 11215</td>
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<tr>
<td>Membership</td>
<td>Kevin Gallagher</td>
<td>Use the Union’s main mailing address</td>
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<tr>
<td>Membership Assistance</td>
<td>Vincent McParland</td>
<td>220 East 76 St, Manhattan, NY 10021</td>
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<tr>
<td>Occup. Health/Safety</td>
<td>Joanne O'Neill</td>
<td>71 Hester St, New York, NY 10002</td>
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<tr>
<td>Payroll/Permits</td>
<td>Andrew Foti</td>
<td>330 59th St, Brooklyn, NY 11220</td>
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<tr>
<td>Pension</td>
<td>Joe D'Amico</td>
<td>158-40 76th Rd, Flushing, NY 11366</td>
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<tr>
<td>Rating and Transfer</td>
<td>Robert Calamia</td>
<td>85 St. Joseph Ave, Staten Island, NY 10502</td>
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<tr>
<td>Store Keeper</td>
<td>Stevo Pespdlgovich</td>
<td>625 West 133 St, New York, NY 10002</td>
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<tr>
<td>Supplies</td>
<td>Michael Kelly</td>
<td>511 7th Ave, Brooklyn, NY 11201</td>
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<tr>
<td>Temporary Care Assign</td>
<td>Joseph Sanfilippo</td>
<td>167-01 Gothic Dr, Jamacia, NY 11432</td>
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<tr>
<td>Watchdog Committee</td>
<td>Christopher J. Attianese</td>
<td>725 East 25th St, Room 119A Brooklyn, NY 11210</td>
<td></td>
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<tr>
<td>Web Master</td>
<td>Dan Morgan</td>
<td>138-30 Lafayette St, Queens, NY 11417</td>
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<tr>
<td>NYC Central Labor Council Del..</td>
<td>Anthony DelRosso</td>
<td>850 Kent Ave, Brooklyn, NY 11205</td>
<td></td>
</tr>
<tr>
<td>NYC Central Labor Council Del..</td>
<td>Richard Gorgoglione</td>
<td>350 Grand St, New York, NY 10002</td>
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</tbody>
</table>

Welfare & Annuity Funds:

Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 501 • Fx: (718) 488-7122 • welfarefund@local891.com

Dental Forms ........................ (718) 822-2098 ... Legal Services ............. (718) 895-7160

Daniel H. Cook Associates
welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001 • (212) 505-5050 ext. 229