The Gauge

LOCAL 891 AFL-CIO

INTERNATIONAL UNION
OF OPERATING ENGINEERS

VOLUME 71 NUMBER 7

March 2014

SUMMONS MEETING

Thursday March 6, 2014
7 p.m. at
P.S. 72
2951 Dewey Avenue
Bronx , New York 10465
(One block from Tremont Avenue and
Bruckner Boulevard)

February 4, 2014, N.Y.S. Public Employee Conference's 37th Annual Legislative Breakfast held in Albany, New York.

Attending were (left to right): Michael Kelly; Edward Leong; William X. Carroll; Business Manager/President Robert J. Troeller; Robert Souto and Michael Clark.

PRESIDENT'S REPORT

Dear Brothers and Sisters,

Our next regular meeting will be a Summons Meeting at which we will conduct a secret ballot election on the two proposed changes to the Local 891 By-Laws. A committee formed to evaluate four proposals recommended these two changes below to our Executive Board. The Executive Board then voted to endorse these two changes to our membership. At the February General Membership meeting, those members present voted to have a secret ballot on the two proposed changes as required by our By-Laws. Below you will find the proposed changes, along with the original language from our current By-Laws. I hope that you will attend the meeting and vote to enact these two changes.

Proposed Change to Local 891 By-Laws Article VIII Section 2

All amendments, additions or changes to these By-Laws shall be in writing to the Recording and Corresponding Secretary. The Recording and Corresponding Secretary will notify the Business Manager/President that a proposal has been submitted. The Business Manager/President shall form a By-Laws Committee which will consider all proposed changes and make a recommendation to the Executive Board. The Executive Board shall vote on proposed changes and send endorsed changes to the Recording and Corresponding Secretary who shall read same at the first regular meeting after being submitted, and if said amendments, additions or changes are approved by a majority vote of those present, the amendments, additions or changes shall be brought up at the next regular meeting following, for which a special notice shall be sent to all members in good standing. Any member having submitted a proposal that does not receive the endorsement of the Executive Board retains the right to have their proposal read by the Recording and Corresponding Secretary and voted on as stated above. The vote on said amendments, additions or changes shall be by secret ballot, and shall require a majority vote of those present and voting to be approved. The amendments, additions or changes shall then be submitted to the General President for his approval.

Current Local 891 By-Laws Article VIII Section 2

All amendments, additions or changes to these By-Laws shall be in writing to the Recording and Corresponding Secretary, who shall read same at the first regular meeting after being submitted, and if said amendments, additions or changes are approved by a majority vote of those present, the amendments, additions or changes shall be brought up at the next regular meeting following, for which a special notice shall be sent to all members in good standing. The vote on said amendments, additions or changes shall be by secret ballot, and shall require a majority vote of those present and voting to be approved. The amendments, additions or changes shall then be submitted to the General President for his approval.

Proposed Change to Local 891 By-Laws Article IV Section 1

Article IV Section 1. Officers, Executive Board members and Delegates shall qualify, be nominated and elected as provided by Article XXIV of the Constitution. Electronic voting shall be permitted as per Article XXIV Subdivision 1. Section (e) of the International Constitution.

Current Article Local 891 By-Laws Article IV Section 1

Section 1. Officers, Executive Board members and Delegates shall qualify, be nominated and elected as provided by Article XXIV of the Constitution.

COMPENSATION INSURANCE

Disability Benefits

The Disability Law provides for the payment of cash benefits to employees who become disabled because of injuries or sickness that have no connection with their employment.

Notice and Proof of Disability Reporting of Claims (Form DB-450)

To claim benefits, the disabled employee is required to file form DB-450 with the employer within 30 days after the disability begins. This form consists of two portions mandated by the Workers' Comp. Board, and one portion required by the insurance carrier to process the claim. The first part must be filled out by or on behalf of the employee, the second part by the doctor, and the third part by the employer.

NYSIF.com provides DB-450 forms on line.

Upon receipt of a DB-450 from the employee, Employers should complete part 3, The Employers Statement and mail the form to the NYSIF's Buffalo Office listed on the form. Please note that the form will ask for the NYSIF Policy number. This number is (89-79-8). Do not use your personal Workers' Compensation Policy number. This is only for on the job injuries.

Questions may be directed to your Compensation Insurance Chairman at (718) 455-9731 ext. 251 .

Submitted By: John Maderich
Compensation Insurance Committee Chairman

IN MEMORIAM

It is with deep regret we announce the passing of the following Brother:

Herbert Rosen
Retired Custodian Level I (K199)
Condolences may be sent to
Mrs. Dolores Bass
308 S. Kennedy Road
Sterling, VA 20164

STORY/ IDEA?

The Gauge is always looking for interesting material to share with the Brothers and Sisters. If you have an interesting job-related story or photo send it to:

Editor of "The Gauge"
John Brennan
443 West 135th Street, New York, N.Y. 10031

May 16, 2014 SAVE THE DATE

I.U.O.E. LOCAL 891 ANNUAL DINNER

Russo's on the Bay
Howard Beach, New York

Entire month of March tickets are $80.00 per ticket for members

During the months of April and May tickets are $100.00

Get your tickets early.
Submit payment for all tickets directly to Local 891's office at the Navy Yard.

LOCAL 891

International Union of Operating Engineers
86th Annual Dinner Dance

JOURNAL ADVERTISEMENT FORM

Gold Page	(7.5"w x 9.5"h)	$900.00
Silver Page	(7.5"w x 9.5"h)	$600.00
Full Page	(7.5"w x 9.5"h)	$400.00
Half Page	(7.5"w x 4.75"h)	$250.00
Business Card	(3.5" w x 2"h)	$100.00

Ads can be submitted electronically in the following formats:
PDF, JPEG, EPS, TIFF, Quark, InDesign, Illustrator,
Word or plain text format no later than
April 25, 2014
Email your Ad to: ADS@Local891.com

YOU ARE HEREBY AUTHORIZED TO INSERT A_____PAGE ADVERTISEMENT IN THE LOCAL 891 JOURNAL.

Name _____

Business/Organization _____

Address _____

City _____ State _____ Zip _____

Telephone: _____ Email: _____

AD DEADLINE IS APRIL 25, 2014

We reserve the right to refuse any journal ads
This is not tax deductible.

We are not a 501(c)(3) charitable organization and as such any contributions, gifts or other payments are not tax deductible for charitable purposes.

Payment for ads can be mailed to:
I.U.O.E., Local 891
Brooklyn Navy Yard
63 Flushing Avenue — Unit 358
Brooklyn, New York 11205-1085

EMERALD SOCIETY DINNER DANCE

NYC DEPARTMENT OF EDUCATION

is holding its

Annual Scholarship Dinner Dance

Honoring

Sandra Morton

Custodian Engineer - K227

at

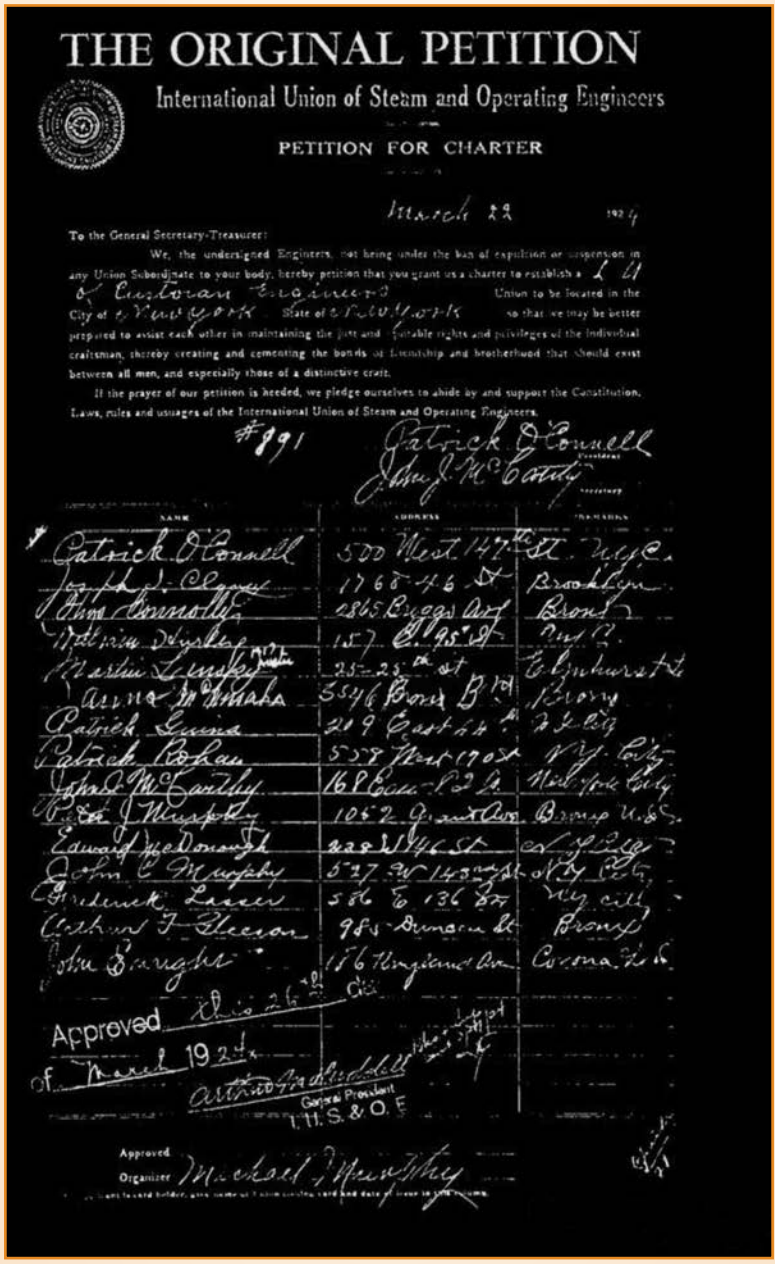
Terrace on the Park
Flushing Meadow, Queens
on

March 7, 2014

FLASHBACK

90 YEARS AGO THIS MONTH, LOCAL 891 WAS FORMED

Fifteen school custodians signed a petition 90 years ago this month on March 22, 1924, that formed a union of Custodian Engineers. At that time, the union was referred to as the International Union of Steam and Operating Engineers, Local 891. A copy of the original petition is below.



THE ORIGINAL PETITION

International Union of Steam and Operating Engineers

PETITION FOR CHARTER

March 22 1924

To the General Secretary-Treasurer:

We, the undersigned Engineers, not being under the ban of expulsion or suspension in any Union Subordinate to your body, hereby petition that you grant us a charter to establish a L 41 of Custodian Engineers Union to be located in the City of New York State of N.Y. so that we may be better prepared to assist each other in maintaining the just and suitable rights and privileges of the individual craftsman, thereby creating and cementing the bonds of friendship and brotherhood that should exist between all men, and especially those of a distinctive craft.

If the prayer of our petition is heeded, we pledge ourselves to abide by and support the Constitution, Laws, rules and usuages of the International Union of Steam and Operating Engineers.

#891 Patrick O'Connell
John J. McCarthy

NAME	ADDRESS	REMARKS
Patrick O'Connell	500 West 147th St.	N.Y.C.
Joseph J. Clegg	1768-46 St	Brooklyn
Anna Connolly	2865 Briggs Ave	Bronx
William Dykstra	157 E. 95th St	N.Y.C.
Martin Lynsky	25-23 24th st	Elmhurst L.I.
Anne McMahon	5546 Bronx Blvd	Bronx
Patrick Quinn	209 East 44	N.Y.C.
Patrick Roban	5528 Main (190[illegible]	N.Y. City
John J. McCarthy	1628 Cou[illegible]	New York City
Peter J. Murphy	1052 Grant Ave	Bronx N.Y.C.
Edward McDonough	228 W 46 St	N.Y.C.
John C. Murphy	527 W 143	N.Y.C.
Frederick Lasser	586 E 136 St	N.Y. City
Arthur J. Keenan	985 Dumont St	Bronx
John Gallagher	156 Virginia Ave	Corona L.I.

Approved this 26th day of March 1924

Alfred W. Madden
General President
I.U.S. & O.E.

Approved
Organizer Michael J. Murphy

LOCAL 891 WELFARE FUND DENTAL BENEFITS PROGRAM PRE-TREATMENT REVIEW

When a dentist's charges for a course of treatment will amount to $750 or more, dental services must be reviewed by the Fund before treatment is rendered. In such instances, the member's dentist is required to submit x-rays and treatment recommendations to the Fund for review by the Funds Consulting Dentist. The covered member's dentist may proceed to render dental services as soon as the proposed course of treatment has been reviewed by the Fund. The Fund reserves the right to deny claims amounting to $750 or more which have not been reviewed by the Fund's Consulting Dentist prior to beginning treatment. Members may obtain dental forms by calling (718) 822-2098.

Submitted by:
Kevin J. Gallagher
Welfare Fund Administrator

VARIABLE RATE

The Pension Committee reports that the Variable Unit value for the month of Unit value for February 2014 is 84.288.

International Union of Operating Engineers

AFFILIATED WITH AMERICAN FEDERATION OF LABOR

Local Union Charter

"To Whom It May Concern, Greeting:
"Whereas, a petition has been received praying that a Charter is granted for the formation of a Local Union of the International Union of Operating Engineers to be located at New York, New York, with the following Territorial Jurisdiction: Custodian Engineers and Custodians of the Public Schools in Greater New York, New York.

The International Union of Operating Engineers hereby retains the right to amend, restrict or enlarge said territorial jurisdiction;
"Know Ye, that acting under the authority vested in us by the Constitution, and Laws of our International Union, we desire and cause this Charter to be issued for the institution of a Local Union to be Know as:

Stationary

Local Union No. 891; with the following Craft Jurisdiction:
Stationary, as stipulated in Subsection (a), Section 1 of Article XIII of the Constitution. The International Union of Operating Engineers hereby retaining the right to amend restrict or enlarge said craft jurisdiction; and to bear date of **December 31, 1938,** and by virtue of this Charter to do and perform such acts as are prescribed in the Constitution Laws and Rules of the International Union of Operating Engineers.

"The International Union hereby declares its right to suspend or revoke this Charter for any neglect or refusal to perform the duties required by the Constitution and Laws of this organization, and should the aforesaid Local Union be dissolved forfeit this Charter, then all property, books, papers and monies shall be transferred to the General Office of the International Union of Operating Engineers.

"In Witness Whereof, we do now cause our Signatures and the General Seal of the International Union of Operating Engineers to be affixed hereto.

International Union of Operating Engineers

John Possehl

J. A. Fitzgerald

This replaces charter issued and dated March 26, 1937

16TH ANNUAL COLUMBIA ASSOCIATION'S GOLF OUTING

Hamlet Wind Watch Golf and Country Club
1715 Vanderbilt Motor Parkway
Hauppauge, New York

May 27, 2014
$150.00 per person

7:30am Shotgun Start

For more information please call:

Mike Brogna (718) 399-6966
Pete Maddaloni (718) 224-2740

BOARD OF EDUCATION AMERICAN LEGION POST 1088 ANNUAL SCHOLARSHIP GOLF OUTING

June 2, 2014

Start Time 8:00 a.m.
Pelham Golf Course
Bronx, NY

$150.00 per person

For more information please call:

Pedro Arroyo (718) 402-6028
Joe Montalto (914) 318-1004

To Robert and all of Local 891,

Let me start out by saying, I am so very pleased to be part of this Union. I lost my Dad to cancer in August 2011 and I then lost my mother to cancer as well in September of 2013. I have a reasonable size family and they were all present for the two tragedies in my life. Life will never be the same but I have to say the brothers and sisters who came out to show their support and be there for me and my family was enormous. Queens and Brooklyn was tremendous but every borough was represented somehow someway and I can't thank you all enough. The grieving time is never easy especially when the dates were so close to each other but there is nothing better than seeing your extended family of brothers and sisters coming to show you their sympathies. It put the grieving on hold because you end up entertaining each and every one that walked through that door. I apologize for not getting this out sooner but there is not one day that goes by that I don't think about the lives that touched me on those two major incidents in my life. I know there was no way in the world I would have been able to cope with these losses if it wasn't for the support you all have given me and it is for that reason I'm forever grateful and I will always support this union in any capacity you need.

Yours truly,
Kevin Fitzgerald, CE

BLOOD BANK

The next Local 891 Blood Drive is scheduled for Friday May 23, 2014, beginning at 8A.M.

I hope to see many of our members donate and keep Local 891's blood drives a continued success. This will be our 64th year of organizing blood drives. Donating is a quick and painless process that will help save the lives of at least three people per donation. Any member who donates on May 23 is reminded to keep their orginal donor receipts and please mail or fax copies of your donations to me. I recommend you start a folder and keep all your donation information in it. I am not informed by Blood Services when you make a donation. I would also like to remind the members that we are not required to fill out the PD-19 form that some Plant Managers have been requesting. Both sites will be open for the convenience of our members as usual, the Local 891 Union Hall in the Navy Yard and the Melville, Long Island site.

Submitted By: Evan Manca
Blood Bank Committee Chairman

HOSPITALIZATION

In these tough economic times, we are all looking to save money where we can. One way is to examine the costs of your prescription medications and how you are having them filled. I recently spoke with an 891 member who has GHI without the optional rider. This member is on a maintenance medication and was incurring approximately $400.00 for a 3 month supply of his medication. After suggesting to the member to add the optional rider to not only help cover some of the costs of those medications, but also to be eligible for Catastrophic coverage through Local 891's Welfare Fund, I tried to look into ways we can all save money on our prescriptions.

I have found that several pharmacies and department stores have low to no cost prescription plans for generic drugs. From the ones I researched, Target seems to be the least expensive. There is no fee to join and there are more than 400 generic medications covered under the Virus, Asthma, Arthritis, Heart Health, Blood Pressure, Antibiotic, Ear, Glaucoma & Eye Care, Gastrointestinal, Skin conditionals, Mental Health, Women's Health, Vitamins & Nutritional Health, Diabetes, Thyroid Conditions, and Oral Contraceptive categories. 30 day supplies of selected generics are $4.00 and a 90 day supply of generics is $10.00. As I stated earlier, there is no enrollment fee for this plan at Target. The next least expensive no enrollment fee plan is Rite Aid. They offer a 30 day supply of generics for $8.99 and a 90 day supply of generics for $15.99.

Of the fee to enroll plans, CVS is the least expensive. A $10.00 per person enrollment fee is required annually. There cost for generics is $9.99 for a 90 day supply. Walgreens also offers a plan at the cost of $20.00 individual or $35.00 family per year for a 90 day supply at $12.00.

Please keep in mind that the above prices are for generic medications only and must be listed on the stores covered medications. The above mentioned stores have thwere covered generics listed on their websites. Practically all of the stores listed above have over 400 covered medications.

I am providing you this information to be used in conjunction with your current plan. When filling a prescription, use the information here as a comparison to what it would cost you through your plan, and take advantage of the cost savings if applicable.

If you have any questions regarding the information provided in this article or any other hospitalization related issue, please contact me @ 718.455.9731 ext. 261 or via email at hospitalization@local891.com.

Submitted by: Andrew Samberg
Hospitalization Committee

PRINCIPAL RATING

Members are reminded they only have 30 days to grieve a Principal's Rating. Any member wanting to grieve a rating should contact their Borough Chairman. Please contact your Union immediately upon receiving a Principal's Rating you wish to grieve.

RETIRING

Custodian Engineers are reminded that they should contact their Union prior to retirement. Information regarding benefits and insurance policies are discussed. Answers to your questions at this time may save you a lot of work later during retirement.

The Gauge
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LOCAL 891 IUOE
International Union of Operating Engineers
Brooklyn Navy Yard • 63 Flushing Avenue
Building 292 • Suite 401 (Unit 358)
Brooklyn, NY 11205
Ph: (718) 455-9731 • Fx: (718) 455-9733
www.Local891.com
1-888-891-2226 (Outside NY area only)

To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

BUSINESS MANAGER/PRESIDENT	**ROBERT J. TROELLER**
Business Agent/Vice President	**Matthew J. Wile**
Recording-Corresponding Secretary	**Francis J. Byrne**
Financial Secretary	**Kevin J. Gallagher**
Treasurer	**Gary A. Chiappetta**

Borough Chairmen

Bronx	220	James Rafferty
Brooklyn	221	Rocco Marano
Manhattan	222	Kieran McKivergan
Queens	223	Peter Maddaloni
Staten Island	224	Steve Ready

Committee Chairs

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E.P.E.C.	252	Gregory Sutton
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NYC Central Labor Council Del	275	Anthony DelRosso
NYC Central Labor Council Del	276	Richard Gorgoglione

Welfare & Annuity Funds

Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301 • Fx: (718) 488-7122
welfarefund@local891.com
Dental Forms (718) 822-2098
Legal Services (718) 895-7160
Daniel H. Cook Associates
welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001
(212) 505-5050 ext. 229

Newsletter Design & Printing: AliGraphics • 914-367-5499

® 515

PAYROLL & PERMITS

REDUCED RATE EMPLOYEES

The reduced rate only applies to those members of Local 32 BJ in the titles of cleaner and handyperson. If an employee has a break in service that exceeds six months the employee then becomes a reduced rate employee. In order for an employee to become a full rate employee he/she must appear on the PO1 for two years.

PRE-PAID PERMITS

As per Plant Operations Circular No. 17 February 9, 2000. "PRE-PAID" permits are required for all private contractors under the following guidelines:

a. Work done outside normal working hours.
b. Work encompassing locations inside building or any exterior spaces.
c. Work done outside school building and no entry into school is necessary.

FREE UNITS

Please be reminded that the number of "free units" depends on the physical size of the entire school (not the amount of space that the Program is using). Free units apply to usage between the hours of 3:00 p.m. to 6:00 p.m. and the hours of 6:00 p.m. to 10:00 p.m. weekdays. Free units apply based on the square footage of the building. Free units are calculated and subtracted from each billing automatically by the Custodial Payroll System. Please see "Custodial Allowance for Extra Activity Services in the CBA.

SPECIAL ROOM

A special room is defined as "any room other than a classroom". This would include an office, a shop, multi-purpose room and a toilet.

Submitted By: Tony Fitapelli
Permit & Payroll Committee Chairman

DID YOU KNOW?

Exceptions- If you receive an exception, you only have 30 days to file a grievance.

Final Audit Reports- You only have 30 days to file a grievance

Electronic PO 2 - As per the CBA you do not have to enter the bill date or the check date. Also you do not have to enter the word "cash" in any column.