REGULAR MEMBERSHIP MEETING
THURSDAY DECEMBER 7, 2017
7 p.m.
Whitney Vocational Technical High School
Formerly Harry Van Arsdale High School
257 North 6th Street
Brooklyn, NY 11211
PLEASE ATTEND, LET YOUR VOICES BE HEARD.

On Tuesday, November 7, 2017, voters across the state soundly defeated a proposal to hold a constitutional convention in 2019, tabling such a gathering for at least another twenty years. 83.25% of voters said “no” to ballot question No. 1 while 16.7% said “yes”.

WELCOME LOCAL 891’S NEWEST MEMBERS

HONOR THE PAST – SHAPE OUR FUTURE
Welcome to Local 891. As members, we are here for each other. If you have a question or need guidance, call your union first. You have an assigned mentor, neighboring Custodians and your union who are all there to assist you. If you need a specific area of expertise, the back of this Gauge is a wealth of information. Finally, if you have not already done so, remember to send in your transfer cards or initiation fees to Kevin Gallagher.
PLEASE GET YOUR GIFTS TO YOUR DISTRICT STEWARDS ASAP

LOCAL 891 WILL BE HOLDING ITS 20TH ANNUAL CHILDREN’S HOLIDAY PARTY
DECEMBER 13, 2017 AT P.S. 29, 758 COURTLANDT AVENUE, BRONX, NY 10451

The greatest joy is the gift of giving. We, as a Union, will be giving gifts to school children in the Bronx. Many of these children are from modest or low income homes. We want to make this our best holiday party ever and a memorable day for the children. Pedro Arroyo and I have the distinction of being Santa this year. We invite you to share in this wonderful event with a gift for a child or a monetary donation that the Union will use to purchase a gift for a child. Your willingness and commitment to share with these children is proof positive that you and your families are the true Santas of the season! Shop for a toy in the price range of $30 to $35. If you cannot personally shop for a gift, you can make a monetary donation. We need to have a gift for each child at the school. It is only a reasonable request that each child receives a gift of equal value. Shop early and submit your gift to your Borough Chairman. Each Borough Chairman will be working with me to make this party a tremendous success.

Your Borough Chairman and District Stewards have the ages and genders. Therefore, we can make sure each child gets a gift. Please give according to your assignment. If you have a merge, please give two gifts.

Once again, we turn to our retirees and strongly encourage them to help us attain this large volume of gifts that we will need for the party. Your participation is needed if we are to be successful in this endeavor. If you wish to send a check for a child’s gift, the check is made payable to Local 891. Kindly mail it to: Peter Maddaloni; Hillcrest High School, 160-05 Highland Avenue, Jamaica, NY 11432. If you need additional information, call Peter Maddaloni at (718) 658-5407, Ext. 1200.

I know we can count on each and every member of Local 891 to open their hearts this holiday season. A school full of children are counting on us. Let’s make their holidays happy ones. Thank you for your generosity and putting a smile on a child’s face with your holiday gift!

“A hundred years from now it will not matter what our bank account was, the sort of house we lived in, or the kind of car we drove, but the world may be different because we were important in the life of a child.”

Submitted By: Peter J. Maddaloni, Children’s Holiday Party Chairman

BROOKLYN
The Borough of Brooklyn will be holding their Annual Christmas Party on Tuesday, December 12, 2017 at Buckley’s Restaurant located on Nostrand Avenue and Avenue S, Brooklyn, New York. Cocktails begin at 5:30 p.m. Tickets are $80.00 per person.
Contact: Joseph Reilly (718) 253-1412

BRONX
The Borough of the Bronx will be holding its Annual Christmas Party on Thursday, December 7, 2017 at Rory Dolan’s; 890 McLean Avenue, Yonkers, New York.
Contact: Pedro Arroyo: (718)455-9731 Ext. 220

MANHATTAN
The Borough of Manhattan will be holding their Annual Holiday Party on Thursday, December 14, 2017 at Characters Bar & Grill; 243 West 54th Street: NY, NY (between Broadway and 8th Avenue) 5:30pm to 8:30pm $75 per person.
Contact: Kieran McKivergan 212 368 2892

STATEN ISLAND
The Borough of Richmond will be holding their Custodian Engineers Annual Christmas Party on Monday, December 4, 2017 at 5:00pm at Canlon’s Restaurant; 1825 North Railroad Avenue, Staten Island, New York 10306 - $75 per person
Contact: E. Manca 718 698 5757 ext. 1030
New Yorkers have rejected calls for a constitutional convention. Voters on Tuesday resoundingly defeated a ballot question which, if approved, would have scheduled a convention in 2019. Unions, environmental groups, Planned Parenthood and officials from both parties had urged opposition. They warned that deep-pocketed special interests could use a convention to undermine existing constitutional rights and noted that the constitution can already be amended through voter referendum. Supporters argued a convention would provide a chance to address chronic corruption and porous campaign finance rules while strengthening protections for education, health care and the environment. The question of a constitutional convention is automatically put on the ballot every 20 years. The last convention was held in 1967. If the question had passed, voters would have had to ratify any constitutional changes.

NEW YORK STATE CONSTITUTIONAL CONVENTION REJECTED

If you have a child who is eighteen years of age or older you can now have a healthcare proxy, HIPAA authorization and power of attorney prepared for them under the comprehensive legal services program of the IUOE Local 891 Welfare Fund.

Children who are eighteen years of age or older are legally adults under the Federal Health Insurance Portability and Accountability Act (“HIPAA”), and therefore, medical officials at college health centers and other facilities may not speak with the child’s parents about his/her medical condition.

This can be addressed by the adult child executing a healthcare proxy designating the parent/member as an agent or proxy entitled to receive information about the child’s medical condition and discuss treatment options and a supplemental HIPAA authorization. The parent/member can also gain access to the child’s medical records, and most importantly, make treatment decisions on behalf of the adult child.

If the adult child is a college student, copies of these documents should be provided to the college health center to keep on file.

In addition, if your adult child becomes incapacitated due to a catastrophic event, you will not be able to conduct their legal and financial affairs. This can be addressed by the adult child executing a durable general power of attorney form designating the parent/member his/her “attorney-in-fact”.

If you wish to have a healthcare proxy, HIPAA authorization and power of attorney prepared for your adult child designating you, the member, his/her proxy and/or attorney in fact, please contact the Fund to make an appointment with an attorney from the panel law firm.

CHANGE OF ADDRESS
Active and Retired Members send any change of address information as soon as possible to Local 891 or call 718.455.9731

LOCAL 891 BENEFITS HEALTHCARE PROXIES, HIPAA AUTHORIZATIONS AND POWERS OF ATTORNEY FOR ADULT CHILDREN

IN MEMORIAM

PATRICK LOUGHLIN
RETIRED CE: M132
CONDOLENCES TO:
PATRICK LOUGHLIN
15 12B Plaza Road North
Fair Lawn, NJ 07410

FREDERIC W. COLLEY
RETIRED CE: K277
CONDOLENCES TO:
MRS. BARBARA COLLEY
110 Eaton Court
Brooklyn, NY 11229

PATRICK LOUGHLIN
RETIRED CE: M132

Condolesces to:

Patrick Loughlin
15 12B Plaza Road North
Fair Lawn, NJ 07410

FREDERIC W. COLLEY
RETIRED CE: K277

Condolesces to: MRS. BARBARA COLLEY
110 Eaton Court
Brooklyn, NY 11229

In memoriam

Change of address
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Local 891 benefits healthcare proxies, HIPAA authorizations and powers of attorney for adult children

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If you have a credit report, there’s a good chance that you’re one of the 143 million American consumers whose sensitive personal information was exposed in a data breach at Equifax, one of the nation’s three major credit reporting agencies.

Here are the facts, according to Equifax:

• The breach lasted from mid-May through July.

• The hackers accessed people’s names, Social Security numbers, birth dates, addresses and, in some instances, driver’s license numbers.

• They also stole credit card numbers for about 209,000 people and dispute documents with personal identifying information for about 182,000 people.

Equifax has set up a special website www.equifaxsecurity2017.com which provides steps consumers can take to help protect their information from being misused, including:

• Find out if your information was exposed. Click on the “Potential Impact” tab and enter your last name and the last six digits of your Social Security number. Your Social Security number is sensitive information, so make sure you’re on a secure computer and an encrypted network connection any time you enter it. The site will tell you if you’ve been affected by this breach.

• Whether or not your information was exposed, U.S. consumers can get a year of free credit monitoring and other services. The site will give you a date when you can come back to enroll. Write down the date and come back to the site and click “Enroll” on that date. You have until November 21, 2017 to enroll.

• You also can access frequently asked questions at the site.

Here are some other steps to take to help protect yourself after a data breach:

• Check your credit reports from Equifax, Experian, and TransUnion — for free — by visiting annualcreditreport.com. Accounts or activity that you don’t recognize could indicate identity theft. Visit IdentityTheft.gov to find out what to do.

• Consider placing a credit freeze on your files. A credit freeze makes it harder for someone to open a new account in your name. Keep in mind that a credit freeze won’t prevent a thief from making charges to your existing accounts.

• Monitor your existing credit card and bank accounts closely for charges you don’t recognize.

• If you decide against a credit freeze, consider placing a fraud alert on your files. A fraud alert warns creditors that you may be an identity theft victim and that they should verify that anyone seeking credit in your name really is you.

• File your taxes early — as soon as you have the tax information you need, before a scammer can. Tax identity theft happens when someone uses your Social Security number to get a tax refund or a job. Respond right away to letters from the IRS.

Should you need further assistance, it is recommended that you contact the Fund to schedule a consultation with an attorney from the legal services plan.

### BLOOD BANK

**Evan Manca**

**TO EVERYONE WHO DONATED AT THE NOVEMBER 17, 2017 BLOOD DRIVE, A SINCERE THANK YOU FOR YOUR CONTINUED SUPPORT**
Generics Preferred Program
When you fill a prescription, the pharmacy will see if a generic equivalent is available.
If a generic is available and you choose it, you pay the standard copayment for a generic drug. This will be less than for a brand name drug.
If there is a generic equivalent and you choose a brand name medication, you will pay the brand name copay, PLUS the difference in cost between the generic and the brand name drug.

Are generics and brand name drugs the same?
A generic drug contains the same active ingredient in the same dosage forms and strengths as the brand name drug.

Why do generics cost less than brand name drugs?
Drug manufacturers spend large sums of money on research, development, marketing and advertising of brand-name drugs. Manufacturers of generics have lower costs.

Why should you choose generics?
You get the same quality and effectiveness as a brand-name drug. By choosing a generic medication, you can save on your copayment.

How do you know generics are safe?
The U.S. Food and Drug Administration (FDA) approves both brand-name and generic drugs before they are marketed in the U.S. The FDA requires the generic drugs contain the same active ingredients a brand-name drugs and be used in the body in the same way. This ensures that generics are as safe and effective as brand-name drugs.

Prior Authorization
Prior authorization is a program that monitors certain prescription drugs to get you the medication you require while monitoring your safety.

Similar to healthcare plans that approve a medical procedure before it’s done to ensure the necessity of the test, if you’re prescribed a certain medication, that drug may need a prior authorization. This program makes sure you’re getting a prescription that is suitable for the intended use and covered by your pharmacy benefit. Your own medical professionals are consulted, since your plan will cover it only when your doctor prescribes it to treat a medical condition that will promote your health and wellness. When your pharmacist tells you that your prescription needs a prior authorization, it simply means that more information is needed to see if your plan covers the drug. Only your physician can provide this information and request a prior authorization.

How does my Physician obtain a Prior Authorization?
Your physician may call Express Scripts at 800-753-2851 to obtain a Prior Authorization (PA). The PA team is available 24/7. The physician may fax information to the PA team at 800-357-9577. The turnaround time for a request is 48 hours.

What if I am currently taking one of these medications?
If you are currently taking one of these medications, your physician will still need to call Express Scripts to obtain a prior authorization to ensure the medication is suitable for the intended use and to promote your health and wellness.

What kinds of drugs need a prior authorization in my program?
Drugs impacted by your prior authorization program include:
Prescriptions used outside of the specific, approved medical conditions. Prescriptions that could be used for non-medical purposes.

Step Therapy
Step therapy is a program for people who take certain prescription drugs regularly to treat a medical condition, such as arthritis or high blood pressure. It allows you and your family to receive the affordable treatment you need and helps your organization continue with prescription-drug coverage. Close In step therapy, drugs are grouped in categories, based on treatment and cost:

Front-line drugs - the first step - are generic and sometimes lower-cost brand drugs proven to be safe, effective and affordable. In most cases, you should try these drugs first because they usually provide the same health benefit as a more expensive drug at a lower cost. Back-up drugs - Step 2 and step 3 drugs - are brand-name drugs that generally are necessary for only a small number of patients. Back-up drugs are the most expensive option.

Drug Quantity Management
Drug quantity management, also known as DQM, is a program in your pharmacy benefit that’s designed to make the use of prescription drugs safer and more affordable. Close It provides the medication you need for your good health and the health of your family, while making sure you receive them in the amount - or quantity - considered safe. Certain prescriptions are included in this program. For these drugs, you can receive an amount to last you a certain number of days. For instance, the program could provide a maximum of 30 pills for a medication you take once a day. This gives you the right amount to take the daily dose considered safe and effective, according to guidelines from the U.S Food & Drug Administration (FDA).

Split Fill:
Split-Fill is designed to improve patient therapy adherence and waste reduction. Accredo has clinically identified a select list of specialty drugs which have a very high risk for early discontinuation in new patients. Reasons include:...
Local 891 Business Manager/President Robert J. Troeller and Members of the Legislative Committee attended several recent political events and fund raisers. These are pictures from a Fundraiser for Assemblywoman Catherine Nolan and the NYS Public Employees Conference Legislative Breakfast.

Business Manager/President Robert J. Troeller and Councilmember Rory Lancman

Business Manager/President Robert J. Troeller and Assemblywoman Catherine Nolan

Queens Borough Chairman Peter Maddaloni and Assemblywoman Alicia Hyndman

Business Manager/President Robert J. Troeller and Councilmember Jimmy Van Bramer

NYS Troopers PBA Gordy Warnock, Local 891 Legislative Committee Chairman Michael Kelly and PEC Co-Counsel Richard E. Mulvaney
THE GAUGE
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International Union of Operating Engineers
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1-888-891-2226 (Outside NY area only)

To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

BUSINESS MANAGER/PRESIDENT
ROBERT J. TROELLER
Jerrold A. Weiss

Vice President
Jeffrey J. Bilek

Recording-Corresponding Secretary
Francis J. Byrne

Financial Secretary
Kevin J. Gallagher

Treasurer
Richard A. Gorgoglione

Boro Chairmen

Bronx ........................................... 220 .................... Pedro Arroyo
Brooklyn .................................... 221 .................... Rocco Marano
Manhattan ................................ 222 .................... Kieran McKivergan
Queens ....................................... 223 .................... Peter Maddaloni
Staten Island ............................. 224 .................... Steve Ready

Committee Chairs

Annual Childrens Party .................. 249 .................... Peter Maddaloni
Blood Bank ................................ 250 .................... Evan Manca
Compensation Insurance .............. 251 .................... John Maderich
E.P.C. ......................................... 252 .................... Gregory Sutton
Editor, "The Gauge" ..................... 253 .................... Daniel Danvers
Education ................................ 314 .................... Frank Byrne
Engineers Protective ................... 255 .................... Frank Felix
Entertainment ........................... 256 .................... Kieran McKivergan
Exceptions ................................. 274 .................... Dan Morgan
Good and Welfare ....................... 258 .................... Sandra Morton
Grievances 328/94 ....................... 256 .................... Edward Brier, Jr.
Grievances 891 ......................... 260 .................... John Maderich
Hospitalization ......................... 261 .................... Andrew Sanberg
Indoctrination .......................... 262 .................... Steven Williams
Legislative Co-Chairman .............. 263 .................... William Carroll
Legislative Co-Chairman ................ 264 .................... Michael Kelly
Membership ................................ 264 .................... Kevin Gallagher
Membership Assistance ............... 265 .................... Vincent McParland
Occup. Health/Safety ................... 266 .................... Joanne O’Neill
Payroll/Permits ......................... 267 .................... Andrew Foti
Pension ..................................... 268 .................... Christopher Attianese
Rating and Transfer .................... 269 .................... Robert Calamia
Store Keeper ......................... 270 .................... Steve Pepejnovic
Supplies ................................... 271 .................... Michael Kelly
Temporary Care Assign ............... 272 .................... Joseph Sanfilippo
Watchdog Committee .................. 273 .................... Christopher J. Attianese
Web Master ................................ 274 .................... Dan Morgan
NYC Central Labor Council Delegate 275 .................... Anthony DelRosso
NYC Central Labor Council Delegate .... 276 .................... Richard Gorgoglione

PAYROLL AND PERMITS
Andrew Foti

PERMITS AND SPACE SHEETS

Keep detailed records of your permits and space sheets in the event your Galaxy DAR reflects a deficit based on payments due but were not received.

• Print and keep copies of permits and space sheets
• Submit all space sheets as usual
• Keep track of dates/pay periods
• Document payment/non-payment amount discrepancies
• Document 113/113E/202S discrepancies

SUPPLIES

Please be aware there is no vendor for moving. In order to get your belongings transferred from one school to another, please follow the procedure below. The NYCSSS crews will provide transportation and manpower to move your items.

• Submit a work request (PO18)
• Use code 44 (Truckers/Laborers)
• Enter all items to be moved in description box

If you have equipment out for repairs, instruct vendors to delay delivery until you are certain of your transfer and have delivery made to new assignment.

PURCHASING CUT OFF

2017 supply program cut dates (last day to spend supply money) are December 1, for non-list items (quotes) and December 15, for catalog items. There is no rollover of these funds to 2018. As a reminder, you may transfer equipment funds to supply allocation without DDF approval, as long as you leave at least one dollar ($1) inside that bucket. However, DDF approval is required when transferring funds from supply to equipment.