THE FUTURE IS NOW

THE GAUGE
September 2019

LOCAL 891
AFL-CIO

INSIDE THE ISSUE:

2019 DINNER DANCE  
NEW MEMBER INDONCTRINATION  
LOCAL 891 PICNIC

IMPORTANT ANNOUNCEMENTS:

LABOR DAY PARADE AND BREAKFAST
September 7, 2019
Jacqueline Kennedy Onassis High School
120 West 46th Street between 6th & 7th Aves.
Scheduled march time of 11:30AM.

Please contact Local 891 and let us know if you do not receive emails from us at either your main building, merge or both. Many schools, particularly former FMS buildings, are not receiving emails from Local 891. We wish to correct this as soon as possible.
MOA ratified: In an auditorium packed with over 500 members on July 10, 2019, our new MOA was ratified by a unanimous vote!

The Local 891 picnic was held on July 27, 2019 at Plattduetsche Biergarten in Franklin Square, New York. The attendance by members and their families and guests was tremendous, making the event a great success. Everyone had a great time. Thank you you all for support and participation.

As labor Day gets closer, Local 891 will again be participating in the NYC Central Labor Council "Labor Day Parade" on Saturday, September 7, 2019. We will be serving a hot breakfast prior to marching at the Jacqueline Kennedy Onassis High School, starting at 9:00 am. The building is located at 120 West 46th Street between 6th & 7th Avenues. We have a scheduled march time of 11:30 AM. Hats and golf shirts will be distributed for free to all participants.

Please note: The September General Membership meeting is the following week! At the next General Membership meeting, I.U.O.E. General President James T. Callahan will be in attendance to swear in the Local 891 Officers to their new term. President Callahan will also be swearing in new members to Local 891. The meeting will take place on Thursday, September 12th at I.S. 167 in Manhattan, located at 220 East 76th Street between 2nd & 3rd Avenues. New York State Senator John Liu is also attending this meeting for a presentation! Senator Liu is a Champion of the Senate’s Committee on New York City Education. Anniversary pins will be distributed to those members that have served 1, 5, 10, 15, 20, 25, 30, 35, 40, and 45 years in the IUOE. I hope to see you all on September 12th!

Please contact your union immediately upon receiving a Principal's Rating you wish to grieve.

UNIT VALUE FOR AUGUST 2019:

$111.800
A PACKED AUDITORIUM AT LINCOLN HIGH SCHOOL FOR THE M.O.A RATIFICATION VOTE
GOOD AND WELFARE COMMITTEE

Theresa DiCristi

When an active member passes away, the Good and Welfare Committee is in place to oversee the "Widow's Care" for the member. An agreement between Local 891 and DSF allows us three Temporary Care cycles (six months) to assign three different members to watch the deceased CE's building. Each member in turn agrees to give back the salary to the deceased CE's family/estate. This allows a grieving family a little less stress in getting their affairs in order. The Good and Welfare Committee is also available for other assistance or support that the family may need.

IN MEMORIAM

REMEMBERING THOSE WHO HAVE PASSED

PATRICK W. CROWE
RETIRED CE, LEVEL II, K500
Condolences to:
Mrs. Dorothy Crowe
1194 East View Avenue
Wantagh, NY 11793

JAMES F. FLUGGER
RETIRED CE, LEVEL II, K415
Condolences to:
Kimberly Perry
4 Godfrey Lane
Westport, CT 06880

STEVEN J. McGUIRE
RETIRED CE, LEVEL II, M660
Condolences to:
Ms. Angela McGuiire
7022 Ridge Boulevard, #A4
Brooklyn, NY 11209

MICHAEL TAYLOR
RETIRED CE, LEVEL II, K495
Condolences to:
Ms. Dawn Ernst
40 Garland Court
Brooklyn, NY 11229

EUGENE F. KAMMERER
RETIRED CE, LEVEL II, K430
Condolences to:
Mrs. Dorothy Kammerer
4 Greg Lane
East Northport, NY 11731

JAMES F. FLUGGER
RETIRED CE, LEVEL II, K415
Condolences to:
Kimberly Perry
4 Godfrey Lane
Westport, CT 06880

STEVEN J. McGUIRE
RETIRED CE, LEVEL II, M660
Condolences to:
Ms. Angela McGuiire
7022 Ridge Boulevard, #A4
Brooklyn, NY 11209

CARLOS CARRANZA
RETIRED CE, LEVEL II, M195
Condolences to:
Mr. Robert Souto
59 Jeremy Circle
Nesconset, NY 11767

LOCAL 891 WOULD LIKE TO EXTEND CONDOLENCES TO KIERAN MCKIVERGAN, MICHAEL REA AND JOSEPH FEMINELLA AS WELL AS THEIR FAMILIES ON THE PASSING OF THEIR FATHERS.
Local 891's Joanne O'Neill, Occupation Health and Safety Committee Chair and Theresa DiCristi, Good and Welfare Committee Chair attended the International Union of Operating Engineers (IUOE) first Sisters Leadership Conference hosted in May, 2019 at the IUOE’s new training facility in Crosby, Texas, along with Vinny McParland who was there for other training. The goal of the conference is to encourage networking, build relationships with fellow IUOE members, and to use the training and resources available as stepping stones to implement continued IUOE tradeswomen organizing, advocacy, and awareness within their locals.

Patrick McGovern, Custodian Engineer of Fiorello LaGuardia High School, was honored June 12, 2019 at Terrace on the Park by the High School Principal’s Association for his years of exceptional service. At far right is Patrick accepting his award from his Principal, Dr. Lisa Mars.
RESULTS OF THE 2019 LOCAL 891 ELECTIONS

Business Manager/President
Robert J. Troeller - unopposed

Vice President
Jeffrey J. Bilek - unopposed

Recording-Corresponding Secretary
Francis J. Byrne - unopposed

Financial Secretary
Kieran M. McKivergan - unopposed

Treasurer
Richard A. Gorgoglione - unopposed

Trustee (3 positions)
Edward Brier Jr.
Rocco S. Marano
Stephen G. Williams

Auditor (3 positions)
Francis J. Byrne - unopposed
Andrew Samberg - unopposed
Andrew Foti - unopposed

Conductor
Daniel Morgan - unopposed

Guard (2 positions)
John Maderich - unopposed
Hugh J. Doherty - unopposed

Delegate to the NYC CLC (2 positions)
Richard A. Gorgoglione - unopposed
Anthony DelRosso - unopposed

Delegate to the NYS Conference (3 positions)
Jeffrey J. Bilek - unopposed
Gregory Sutton - unopposed
Michael Kelly - unopposed

Borough Chairmen

Bronx
Michael King - unopposed

Brooklyn
Rocco S. Marano - unopposed

Manhattan
John J. Brennan

Richmond
Stephen Ready - unopposed

Queens
Peter Maddaloni - unopposed

Local 891 Executive Board (4 from each Borough)

Bronx
Sean T. Glendon
James Caulfield
Susan A. Werner
Joseph J. Giattino

Brooklyn
Joseph Reilly - unopposed
Hugh J. Doherty - unopposed
Andrew Foti - unopposed
Anthony DelRosso - unopposed

Manhattan
Michael G. Reilly
Richard J. Gorgoglione
Matthew L. Wise
Edward L. Irizarry

Queens
Joseph Sanfilippo - unopposed
Daniel Danvers - unopposed
Kevin M. Fitzgerald - unopposed
Daniel Morgan - unopposed

Richmond
Timothy Thompson - unopposed
Marco Saponara - unopposed
William Farrell - unopposed
Evan Manca - unopposed
INDOCTRINATION

*Steven Williams*

On June 18, 2019, we had the great pleasure of welcoming 34 new members to our great union. I know you will join me in wishing them well. Please reach out to these new members when they get to their assignments! We showed them two videos, which you might want to watch yourself. The first video produced by our International stars our very own Membership Assistance Chairman, Vinny McParland. You can watch the very moving video by typing in the following address: https://www.iuoe.org/members/substance-abuse-resource-center.

The second video was shown to the newly hired members to help them understand that many people still have a preconceived notion about NYC Custodian Engineers. While the days of constant negative press attacks are long gone, some people still have a bad opinion of us. I told the new members to go out there and prove them wrong by doing a great job with the resources provided. The extremely funny Saturday Night Live video from 2010 can be viewed by typing in the following address: https://www.youtube.com/watch?v=_br3uMudQSM

The new members will be sworn in at the September membership meeting by I.U.O.E. General President, James T. Callahan.

PENSION

*Christopher Attianese*

**BERS is moving.** One of the primary goals Sanford Rich, Executive Director of BERS, was given by the Trustees when hired was to get independent office space. When Ray Orlando departed, and Lindsey Oates replaced him as CFO of the DOE, she confirmed the need for BERS to move, given the demands for office space for DOE employees. BERS did a competitive bid hiring of real estate broker Cushman and Wakefield and did a commercial property search. 55 Water Street became one of their primary options as they identified space that would come furnished and at a price that was competitive with prevailing rents in Brooklyn and Manhattan. BERS has signed a very attractive lease and is planning a technology improvement project for the space. While the majority of staff of NYCBERS will be moving to 55 Water Street over the next 6 to 9 months, Membership Services will remain at 65 Court to make it easily accessible to members and retirees who must travel to 65 Court Street for other services. Ultimately, NYCBERS will be able to accommodate the needs of members and retirees at both of their locations.

*Continued.*
GRIEVANCES 32BJ/94

Marvin Rodriguez

1. When you have a Temporary Care assignment, please reprimand the crew in writing when needed. The written reprimand does not mean you are going to grievance, it means you are helping to build a case or the next Custodian Engineer to continue if needed.

2. When it comes to work performance, it takes two suspensions before a termination. The steps before a suspension are verbal warning, retraining, and written reprimands. These steps are to be followed for the purpose of arbitration to show that the policy of progressive discipline was followed.

3. Make sure that the Disciplinary Action form is signed by the employee or a witness. A witness can be a fellow Custodian Engineer, a secretary or another employee. NO SIGNATURE, NO ACTION.

4. If an employee needs a replacement ID card, they should contact Thomas.smith@nycsss.org. The employee should present identification and a reason for needing the new ID.

Columbia Association Custodian & Administrative Employees
Charitable Foundation Annual Scholarship Fund Dinner Dance
Sunday, October 20th, 2019

Vetro
164-49 Cross Bay Blvd. Howard beach, NY 11414
12:00 pm to 5:00 pm-Cocktail hour, Open Bar, Dinner, Dj/music for dancing
$100.00 per person
Scholarship raffle tickets Donation $100.00 (limited to 300 tickets)

This year's President's Award recipient
Mr. Robert Troeller, President/Business Manager
I.U.O.E. Local 891
RSVP by 10/10/19
Giovanni Alamia – Text: 1-646-258-5512
E-mail: cobiapi@mid.com
(Names & number of attendees)
Members, support our organization
If you are not attending, please buy a raffle ticket.
ANOTHER GREAT LOCAL
891 ANNUAL DINNER
DANCE AT RUSSO'S ON
THANK YOU FOR YOUR
ATTENDANCE AND
SUPPORT.

THE FUTURE IS NOW
LOCAL 891’S 2019 PICNIC WAS A GREAT SUCCESS!
An excellent time was had by 891's members, family and friends at the July 27, 2019 picnic.