INSIDE THE ISSUE:

COLUMBIA ASSOCIATION AWARDS DINNER
TRADES WOMEN BUILD NATIONS CONFERENCE
ANNUAL CHILDREN CHRISTMAS PARTY
DENNIS MISKIMMONS RETIREMENT PARTY

Columbia Association Custodian & Administrative Employee Charitable Foundation President’s Award recipient, Mr. Robert J. Troeller, President/Business Manager of I.U.O.E. Local 891

IMPORTANT ANNOUNCEMENTS:

REGULAR MEMBERSHIP MEETING
Thursday, November 7, at 6:30 p.m.
I.S. 167; 220 East 76th Street between 2nd & 3rd Avenues.

PRINCIPAL RATING
Members are reminded they only have 30 days to grieve a Principal's Rating. Any member wanting to grieve a rating should contact Local 891 Grievance Committee John Maderich.

VARIABLE RATE
Unit Value for October 2019:
$110.490

TEMPORARY CARE ASSIGNMENT
Joe Sanfilippo

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<th>BORO</th>
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Local 891 Member,

The Annual Children’s Holiday Party will be here soon. Please obtain your gifts as soon as possible. If you are like me and don’t enjoy shopping, you can send a check to the union hall. Please make all checks payable to “Local 891” and write “Children’s Party” in the memo box. See page #9 for further details.

As we enter this Holiday Season please consider attending the Custodian Engineer Holiday parties in your Borough, it’s a good time to see old friends and meet some new ones.

This school year presented some challenges with lead paint hazards, your UNION is working hard to protect YOUR interests. The unions that represent your staff are doing the same. We understand that some of you feel the need to work a second job either outside or with the school system. We fought hard to preserve your rights to do just that. However, if you agree to work nights for NYCSSS doing HAZARDOUS lead paint remediation work (aka RRP) you’re no better than a SCAB! None of the unions involved have accepted that this is their work or what we would be paid to do it. Do not schedule anyone from NYCSSS to do this work. Would you schedule your staff to do asbestos abatement?? If DSF schedules the work without your approval, that is a direct violation of the Exclusive Jurisdiction clause in our contract. Notify your union immediately. DSF would like nothing more than for you and your staff to do this hazardous work without the proper training, equipment and compensation.

The Department of Education has agreed to our demand that the room change form be modified. The new version of the form will be distributed to Principals. If you are presented with this original Room Change Request Form, we ask that you contact Local 891 as soon as possible. Please CLICK HERE to view the new room change form.

Fraternally,
Robert

REMINDER: Please contact Local 891 and let us know if you do not receive emails from us at either your main building, merge or both. Many schools, particularly former FMS buildings, are not receiving emails from Local 891. We wish to correct this as soon as possible.
IN MEMORIAM

REMEMBERING THOSE WHO HAVE PASSED

JOHN W. BOBKO, JR
RETIREO CE, R016
Condolences to Judith Piotrowski Bobko
5753 Arvine Circle
Fort Myers, FL 33919

RAYMOND T. POLLACK
RETIREO CE, K271
Condolences to Dorothy Pollack
212 Floral Parkway
Floral Park, NY 11001

Our apologies to the Pollack family for failing to include the death notice of Mr. Raymond Pollack in an earlier edition of the Gauge. Mr. Pollack passed away on April 25, 2019.
Custodian Engineers can still access NYCSSS by telephone. Your staff can only use e-mail to contact them. The Customer Service Number for NYCSSS is (347) 379-4296. This telephone number is for Custodian Engineers only, do not give out this number to your staff.

When you receive a request to appear at a Grievance or Arbitration from this committee that request will come directly from this committee. The email you receive may either come from myself grievances32-94@local891.com or from Theresa goodandwelfare@local891.com. Please take a moment to respond so that we know you received the notice. I understand that there will be times when you are unable to attend, however please let us know so we may contact you concerning any necessary information. This is especially important when you are the one requesting the grievance. You must also make sure to sign the DAF (Disciplinary Action Form), without a properly signed form the Grievance cannot be processed.

As always, when e-mailing NYCSSS, make sure to copy your Borough Chairperson and myself at grievances32-94@local891.com

Things for CEs to Keep in Mind as the School Year Continues:

1. Please make sure that you have updated your snow call policy. It can be added to the crew’s work schedules or on a separate directive given by you. Make sure the whole crew signs it.

2. If an employee needs a replacement ID card, they should contact thomas.smith@nycsss.org. The employee should present identification and the reason for needing a new ID.

3. Please make sure when filling out the DAFs (Disciplinary Action Form) that you fill out both sheets. Make sure it’s signed or witnessed. No signature = no action.

4. Summer replacement crew from NYCSSS are going to get a 30 day break in service. The point of this break is so that none of the replacements can be left in any building permanently. So as to restart the employment clock.

5. As of September 15th, you can start requesting permanent 32BJ workers. Please reach out to me, Theresa or your borough person before you do so we can help you through the process.
Good & Welfare Chairperson

Over the weekend of October 4 – 6, 2019, Joanne O’Neill and I attended the 9th Annual Trades Women Build Nations (TWBN) Conference. It is organized and supported by the North American Building Trades Union (NABTU) - an alliance of 15 National and International unions in the building and construction industries.

They collectively represent over 3 million skilled craft professionals. Attendance for the weekend was close to 2,800 women in trades representing 48 states and 10 provinces. It was historic, being the largest gathering of Tradeswomen ever!! Representing the IUOE were 120 Operating and Stationary Engineers - NYC Locals 15, 94 and 891. Many workshops were scheduled. We attended "Opioid Crisis/Suicide Prevention", one of the speakers shared a website - CPWR.com - Center for Construction Research and Training. This website has a lot of great information about various health and safety issues. Definitely worth checking out. We also attended "Communicating with Millennials". It was interesting to see when asked the same questions, the answers varied based on different generations. We discussed how this creates a disconnect between supervisors and staff, but also how it may play a role in union involvement. The instructor shared a power point that I am happy to share if anyone is interested. On a lighter note, Saturday afternoon we had a banner parade and marched through the streets of Minneapolis. On Saturday night, Minneapolis Local 49 sponsored a River Boat cruise on the Mississippi. Overall, it was an amazing weekend meeting all these talented women and having the opportunity to share their stories. Truly inspiring!! Next year ... Washington, D.C.!!!
Entertainment Committee Chairman, Kieran McKivergan announced that Local 891 will host another picnic at Plattduetsche Park Restaurant in Long Island, NY on June 20, 2020.

Stay tuned for exciting news about the annual dinner dance.

The following In-Service courses are being offered by the Local 891 Education & Training Fund: Certified Pool Operator - 16 hour course.

The class will be held on Tuesday and Wednesday, November 5 & 6, 8:00AM to 4:00PM both days. The Local 891 members who completed the CPO course in the Fall of 2014 please note that your certification expires this year.

We are in the process of planning a limited locksmith training that would consist of Master Keying and re-pinning cylinders. This course would not be for the Locksmith License. For now we want to see how many members would be interested so please let us know if you are. We estimate that the class would take around 15 hours.

Fire & Life Safety Director - We are also planning another Fire & Life Safety Director Course. This is a minimum 31 hour course. Again, let us know if you wish to attend this course. Finally, we would like to set up another Defensive Driving course. This class will be held on a Saturday if there is enough participation. We need a minimum of 20 attendees to take this class. This course is a six hour course that will save you approximately 10% on your auto insurance. This course is free for members, the fee for family and friends is $24.00. Please submit all requests and questions to the Education Committee at education@local891.com
The next asbestos examination will take place on November 16, 2019. In addition to the comprehensive medical screening, I have arranged for a BLL test (Blood Lead Level), for all who attend. If you have 10 years combined with Local 32BJ, 94 & 891, you qualify for the exam. An email will be sent with a link for the screening request form.

You can also contact me for a form at (718) 455-9731 ext. 266. THIS SCREENING IS COMING UP SOON. PLEASE GET IN TOUCH ASAP TO RESERVE A SPOT.

New Benefit for Legal Services Program
Sealed Criminal Record Benefit

Who is Eligible?
Any covered member or covered member’s, spouse, adult or parent who wishes to apply to have a record of a criminal conviction in New York state sealed pursuant to Section 160.59 of the Criminal Procedure Law. An applicant must have no more two (2) misdemeanors or one (1) felony and one (1) misdemeanor conviction and have been crime-free for the ten (10) years since conviction.

You can also contact me for more information at (718) 455-9731 ext. 102.

What is the Benefit?
The Fund provides coverage through the panel law firm for all necessary legal services arising from the application to obtain a court signed Seal Order for a qualified criminal record under Section 160.59 of the Criminal Procedure Law, including but not limited to representing the individual in a hearing before the sentencing judge or county or supreme court if the application is opposed by the district attorney. When a criminal record is sealed, it still exists but can only be seen by qualified agencies and federal state and local law enforcement. If you are not a United State Citizen, immigration can still see your sealed convictions.

Steps in the Legal Process Provided by The Fund through the Panel Law Firm

| A. Consultation | $0 |
| B. Application for Sealed Order | $60 |
| C. Representation at Hearing | $250 |

The covered member is responsible for all court costs, application and filing fees.

How is the Sealed Criminal Records Benefit Obtained?
To obtain this benefit, simply contact the Fund to request an appointment. At the time of your appointment, you and your attorney from the panel law firm will complete the appropriate forms.
Local 891’s next blood drive is scheduled for **Friday, November 15, 2019.** Be a hero and save someone’s life by donating. You have the ability to save three lives by donating one pint of blood. It takes about one hour to donate blood, but the impact it makes can last a lifetime. Plan on coming down November 15, 2019 to donate and help make our blood drive a continued success.

Members have a choice of donating in the union hall at Brooklyn Navy Yard, Melville, Long Island Blood Center or the new Staten Island site, located at 2791 Richmond Avenue, Staten Island, NY 10314.
The greatest joy is the gift of giving. We, as a Union, will be giving gifts to school children in Brooklyn. Many of these children are from modest or low-income homes. We want to make this our best holiday party ever and a memorable day for the children. Pedro Arroyo and I have the distinction of being Santa this year. We invite you to share in this wonderful event with a gift for a child or a monetary donation that the Union will use to purchase a gift for a child. Your willingness and commitment to share with these children is proof positive that you and your families are the true Santas of the season! Shop for a toy in the price range of $30 to $35.

If you cannot personally shop for a gift, you can make a monetary donation. We need to have a gift for each child at the school. It is only a reasonable request that each child receives a gift of equal value. Shop early and submit your gift to your Borough Chairman. Each Borough Chairman will be working with me to make this party a tremendous success. Your Borough Chairman and District Stewards will have the ages and genders. Therefore, we can make sure each child gets a gift. Please give according to your assignment.

If you have a merge, please give 2 gifts. Once again, we turn to our retirees and strongly encourage them to help us attain this large volume of gifts that we will need for the party. Your participation is needed if we are to be successful in this endeavor. If you wish to send a check for a child’s gift, the check is made payable to Local 891. Kindly mail it to: Peter Maddaloni; Hillcrest High School, 160-05 Highland Avenue, Jamaica, NY 11432. If you need additional information, call Peter Maddaloni at (718) 658-5407, Ext. 1200.
BRONX BOROUGH CHAIRMAN, MICHAEL KING

Welcomes Grandson HENRY MARIO!
July 31, 2019

Proud parents: Maureene and Stephen Conte

CARL HEASTIE'S BIRTHDAY PARTY

Robert J. Troeller,
891 Business Manager/President
Attended NYS Assembly Speaker, Carl Heastie's Birthday Party.

Local 891 Welcome New Indoctrinnees!
ON OCTOBER 20, 2019,

The Columbia Association Custodians and Administrative Employees Charitable Foundation Held its Annual Scholarship Dinner Dance at Vetro in Howard Beach. The Foundation’s 2019 President’s Award Recipient was our very own Local 891’s Business Manager/President; Robert J. Troeller. Many members and their families attended the event to congratulate Mr. Troeller on receiving this award.
Scenes from the Columbian Association Dinner Dance honoring Local 891's Business Manager/ President - Robert Troeller.
A Retirement party for Dennis Miskimmons was held on October 17th at The Wicked Wolf in the Bronx, NY.

Dennis retired out of M625, The High school of Graphic Communication Arts. Dennis served as Custodian Engineer for 30 years. Happy Retirement Dennis.
REGULAR MEMBERSHIP MEETING

You miss a lot when you miss your monthly union meeting. Attend and let your voices be heard and also get your questions answered by those with the answers.

Below are scenes from the October 3, 2019 union meeting.
REGULAR MEMBERSHIP MEETING
Pictures Continued..
THE GAUGE
An official publication of
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Brooklyn, NY 11205
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www.Local891.com

1-888-891-2226 (Outside NY area only)
To Reach Anyone Listed Below, Dial the Main
Union Phone Number and then the Extension

ROBERT J. TROELLER
Business Manager/ President

Francis J. Byrne
Recording-Corresponding Secretary

Jeffrey J. Bilek
Vice President

Richard A. Gorgoglione
Treasurer

Kieran M. McKivergan
Financial Secretary

WELFARE & ANNUITY FUNDS

Richard A. Gorgoglione
Chairman of Trustees
63 Flushing Ave. Building 292 – Suite 401 Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301
Fx: (718) 488-7122
welfarefund@local891.com

Legal Services (718) 895-7160

Daniel H. Cook Associates
Welfare forms – eye care vouchers - claims information
253 W. 35th St., 12th Floor. New York NY 10001
(212) 505-5050 ext. 229

BOROUGH CHAIRMEN

Bronx Michael King
Brooklyn Rocco Marano
Manhattan John Brennan
Queens Peter Maddaloni
Staten Island Steve Ready

COMMITTEE CHAIRS

Annual Children's Party ext. 220
Blood Bank Evan Manca
Compensation Insurance ext. 221
E.P.E.C. Trifon Radif
Editor, "TheGauge" Gregory Sutton
Education Daniel Danvers
Entertainment Frank Byrne
Exceptions Frank Felix
Good and Welfare Kieran McKivergan
Grievances 32BJ/94 ext. 222
Grievances 891 Dan Morgan
Grievances Co-Chairman Theresa DiCristi
Hospitalization Marvin Rodriguez
Indoctrination John Maderich
Legislative Co-Chairman Edward Brier
Legislative Co-Chairman Andrew Samberg
Membership Steven Williams
Membership Assistance William Carroll
Occup. Health/Safety Michael Kelly
Payroll/Permits Kieran McKivergan
Pension Joanne O'Neill
Rating and Transfer Anthony DelRosso
StoreKeeper Richard Gorgolione
Supplies
Temporary Care Assign
Watchdog Committee
WebMaster
NYC Central Labor Council Delegate
NYC Central Labor Council Delegate