Local 891 AFL - CIO

December 2025

The Gauge

- ## Summons Meeting *

There will be Summons Meeting at the January General Membership Meeting where we will be holding a secret ballot vote on a proposed change to the bylaws that can be accessed by clicking here

Renewals

Please be aware of your license and permit renewal date. Apply and renew on time to avoid fees and disciplinary action.

PLEASE BE AWARE THAT ALL RENEWALS MUST BE DONE ONLINE UNTIL FURTHER NOTICE.

Variable Rate

Variable Rate Unit Value for November 2025: $187.659

General Membership Meeting

The Next Local 891 General Membership Meeting will be January 8th in Brooklyn at K650 Whitney Vocational High School 257 North 6th Street Brooklyn NY 11211

Principal Rating

Members are reminded they only have 30 days to grieve a Principal's Rating. Any member wanting to grieve a rating should contact the Grievance Chairperson.

Business Manager's Report

Here's the thing!

I know many, if not most, people don't like change. Yet, change is the only constant thing we have. If an organization refuses to evolve, IT WILL GO EXTINCT. And for those who think the only good change is going back to the way things were, that won't work either. The world revolves in one direction only, forward. There's usually a very good reason we stopped doing something the old way.

At January's General Membership meeting we will be conducting a secret ballot election on this proposed amendment of our bylaws, click here to view. The proposal, put forth by Brooklyn Borough Chairperson Andrew Foti is a minor change to the language of our bylaws and the structure of our Executive Board. Yet, it represents an important step in our evolution. It will eliminate a glaring contradiction in our bylaws as well as bringing us slightly more in line with the structure recommended in our International's Constitution.

A small, but vocal group of members attempted to prevent you from having this vote. After a voice vote to authorize the secret ballot, they were still yelling and screaming. So I asked those in favor to stand first and then those opposed to stand next. Over 3/4 of the audience stood in support of allowing you to vote. We will have a Summons meeting on January 8th at K650 Whitney Vocational High School. Please plan to attend this important meeting and help shape the future or YOUR UNION! Don't allow others to prevent our evolution towards a more UNIFIED Union.

I have already made it clear to many people that this is my last term in elected office. I am proud of the many things we have achieved together in the time I have been your Business Manager. I look forward to continuing to do my best to advance the interests of our members. I will never stop doing that. Just like every school I was ever assigned to, I want to leave Local 891 in a better condition than when I got here. That's always been my goal.

Vice President's Corner

Back in May of 2018, Local 891 reached a settlement agreement on a square footage grievance that was filed in May of 2017 for improperly measure buildings and loss of wages.

19 Custodian Engineers had their buildings measurements corrected and started receiving the salaries they were entitled to. These Custodian Engineers received a combined back pay award of $53,755.00.

Please notify me via email if you believe you are being underpaid due to an improper building measurement. You will be required to provide supporting documentation showing the amount you are getting paid and why your building is incorrectly measured.

If your supporting documentation proves that your assignment is incorrectly measured and you are being underpaid, I will then reach out to The Division of School Facilities to arrange a re-measurement. After the remeasure, the agreed upon floor area will be adjusted accordingly. If applicable, the Custodian Engineers salary will be modified, retroactive 30 days prior to the date Local 891 submitted the claim to DSF. DSF will implement the agreed upon changes to the building size, including the salary difference to be paid to the Custodian Engineer, with 12 weeks of the agreement. Back pay, if any, will be paid to the affected Custodian Engineer within 16 weeks of the date Local 891 and DSF remeasure the building and agree upon the size determination.

Electronic Communications

November 3rd - Asbestos Screening
November 4th - Step-Up Procedures
November 6th - Time sheets and Space sheet
November 7th - Donations For Jamaica
November 9th - Brother Nicholas Barlovic in a motorcycle accident
November 10th - Change of Date December Union Meeting
November 11th - Veteran's Day
November 13th - Education & Training Fund Schedule
November 13th - No More Day Donations Necessary
November 18th - Contribution Limit Increase
November 24th - Donated Days Adjusted
December 1st- Voice Vote at this Wednesday's General Membership Meeting
December 2nd- Video Regarding Proposed Changes
December 3rd- Passing of Joaquin Rodriguez Viera
December 4th - CUNY Energy Management Institute
December 5th - Asbestos Screening Cancelled

Business Manager/President Robert Troeller with
Manhattan Borough President-Elect Brad Hoylman-Sigal

Business Manager/President Robert Troeller and Vice President Andrew Samberg
with NYS Comptroller Tom DiNapoli

Local 891 Annual Reception

The 97th Annual Reception will be held at
Russo's On The Bay
on Friday, January 30th 2026 at 6 PM

Join us for a great time with fantastic food, good drinks, and awesome company

Don't Miss Out on the 50/50

$10 gets you one ticket for a chance at a large cash prize!

Tickets are $50 Each

MUST REGISTER BY JANUARY 15th

TICKETS WILL NOT BE SOLD AT THE DOOR

HOSPITALIZATION

Kevin Troy, Hospitalization Committee Chairperson

Dear Brothers & Sisters,

Wishing you and your family a happy and healthy holiday season!

The annual Fall Health Benefits Transfer Period is now closed. Any changes made to your health coverage will take effect on January 1, 2026, and deductions will come out of the first full pay period in January. Please log on to the payroll portal to make sure the correct amount is being deducted each pay period.

NYCE-PPO Health Plan Update

Members currently enrolled in the GHI-CBP plan will be automatically enrolled in the NYCE-PPO plan on January 1, 2026. Your new ID cards and welcome packets are expected to be mailed to you by the third week of December.

Members currently enrolled in HIP-HMO or another City health plan will remain in their current plan, as their health coverage is not changing.

Retired members enrolled in GHI/Anthem Senior Care who have pre-Medicare dependents currently in the GHI-CBP plan will also be automatically enrolled in the NYCE-PPO plan on January 1, 2026.

Medicare-eligible retirees who have GHI-Senior Care as their supplemental insurance will experience no changes to their coverage.

Prescription Benefits

Prescription benefits will continue under the NYCE-PPO plan starting January 1, 2026. Key points include:

- The City's prescription drug program will now be administered by Prime Therapeutics, replacing Express Scripts.
- You will use your new NYCE-PPO ID card for hospital, medical, and prescription benefits.
- Current prescriptions should automatically transfer to the new plan, as long as your pharmacy remains in-network.
- 90-day supplies of maintenance medications are available at participating retail pharmacies or via home delivery.

If you have any questions or concerns, please feel free to reach out to me at Hospitalization@local891.com

Fraternally,
Kevin Troy
Hospitalization Committee Chairperson

M&G

MIRKIN & GORDON

LOCAL 891

INTERNATIONAL UNION OF OPERATING ENGINEERS

REMINDER ABOUT YOUR LEGAL SERVICES BENEFITS!

The IUOE Local 891 Welfare Fund provides you with a plan of important legal services benefits through the law firm of Mirkin & Gordon, P.C.

Your benefits include:

Preparation of estate planning documents
(Wills, Powers of Attorney, Health Care Proxies, etc.)
Representation in buying or selling your home
Unlimited consultations for any legal matter
Representation in an uncontested divorce
Representation in defending litigation
Bankruptcy
Adoption
Name Changes
Unlimited Document Reviews

You may contact Mirkin & Gordon by telephone or e-mail (see below) to speak with an attorney or schedule an in person or virtual appointment.

info@mirkingordon.com www.mirkingordon.com (516) 466-6030

CHILDREN'S PARTY

Darren Bell, Children's Party Committee Chairperson

Local 891's Annual Children's Party will be at on December 12th at K272, 101-24 Seaview Ave, Brooklyn. NY 11236

It's always expressed with heartfelt gratitude to the members of local labor 891 for their continued generosity and support of the annual children's party. Your commitment to donating toys year after year brings joy and excitement to countless children in several communities, creating cherished memories that last well beyond the holiday season. Thanks to your kindness, this tradition continues to thrive, reminding us all of the power of solidarity and the difference we can make when we come together for our youngest neighbors. Please donate to the toy drive.

SUPPLIES

Harry Cender, Supplies Committee Chairperson

Dear Sisters & Brothers.

DSF is currently restructuring the behind-the-scenes of the custodial supply program, with the hopes of improving the process. Part of this restructuring will include streamlining the process for adding items that CEs need and want to the catalog.

DSF has rolled out a new custodial supply catalog in spreadsheet format, which will be automatically emailed directly to the CEs monthly. Every week, items are added or removed for various reasons, and as a result, every CE will have the most up-to-date list of available items.

They will also be adding an additional supply vendor, F&F Supply, in the coming months. F & F is working with Imperial and will be offering Imperial's items. From what I have seen so far, their pricing is significantly better than that of the other vendors we currently have.

If you have any questions or concerns, please do not hesitate to contact me at Supplies@Local891.com. We are here to support you in any way we can.

Fraternally,
Harry W. Cender
Supplies Committee Chairperson

NYC CENTRAL COUNCIL DELEGATE

Judith Koonce/Richard Gorgoglione, Delegates

Season Greetings Brothers and Sisters

The NYC Central Labor Council's monthly meeting was held on Thursday, November 20, 2025, on zoom.

The meeting opened with the Pledge of Allegiance Secretary/Treasurer Janella Hinds followed by a moment of silence on behalf of the workers that died on the job, including a 25-year-old window washer who fell to his death after his safety harness broke.

Five new delegates were sworn in by Secretary/Treasurer Janella Hinds.
The Secretary/ Treasurer's report was a recap of the October 16th meeting minutes.

President Griffith delivered his report highlighting the "Protect the Workforce Act" This Act aims to restore union rights to one million Federal Workers. These workers lost Union rights under the current Administration.

The next monthly meeting will be held on December 18,2025 via Zoom.

In Solidarity
Judith

BLOOD BANK

Evan Manca, Blood Bank Committee Chairperson

Thanks to all local 891 members who generously donated blood on the 21st, continuing a tradition of compassion and service that saves countless lives. Your selfless act not only strengthens our community but also honors the enduring legacy of giving that has been passed down through the years. Together, we uphold this noble tradition and inspire hope for those in need.

INDOCTRINATION

Dwight Woodley, Indoctrination Committee Chairperson

Vice President, Andrew Samberg swears in the newest hires and welcome them to local 891 at the November general membership meeting held in the Bronx.

BOILER TRAINING

Queens and Manhattan Executive Boards organized a practical boiler room training for the new incoming Custodian Engineers.

Joseph Sanfilippo, Artie Polosino, and William Gerhardt with the new hires in Queens

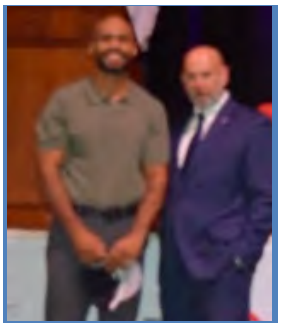
Alejandro Deno, Ciaran Lee, and David Correa with the new hires in Manhattan.

November General Membership Meeting

Years of service pins were awarded the very deserving CEs at the November general membership meeting. Pictures below are not in any specific order of years of service.

November General Membership Meeting

November's general membership meeting years of service pin awards continued.



After Meeting Mingle

November General Membership Meeting

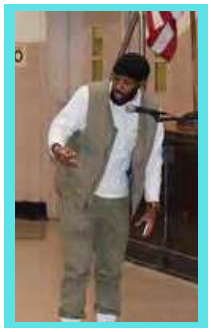
After Meeting Mingle where friends and family share in the 891 legacy.

DECEMBER GENERAL MEMBERSHIP MEETING

Vice President Andrew Samberg swore in additional new hires at the December general membership meeting.

The December general membership meeting was held at Whitney Vocational High School in Brooklyn. If you were in attendance, you were able to experience the passionate exchanges of ideas, disagreement, information, and solidarity. If you weren't, you probably heard about it. You miss a lot when you miss a union meeting. Please attend to cast your vote at the January 8, 2026, meeting at the same location.

Getting your questions answered



International Union of Operating Engineers
LOCAL 891 ANNUITY FUND
Brooklyn Navy Yard 63 Flushing Avenue
Building 292 Suite 401 Brooklyn NY 11205

SUMMARY ANNUAL REPORT

FOR INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 891 ANNUITY FUND

This is a summary of the annual report for the International Union of Operating Engineers, Local 891 Annuity Fund, EIN 71-0877527, Plan No. 001, for the period January 1, 2024 through December 31, 2024.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $80,442,987 as of December 31, 2024, compared to $69,618,264 as of January 1, 2024. During the plan year the plan experienced an increase in its net assets of $10,824,723. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of $15,360,136, including employer contributions of $3,308,466, realized gains of $3,936,191 from the sale of assets, and earnings from investments of $8,115,479.

Plan expenses were $4,535,413. These expenses included $400,939 in administrative expenses and $4,134,474 in benefits paid to participants and beneficiaries.

Exhibit IV

IUOE LOCAL 891
EDUCATION & TRAINING FUND
63 Flushing Avenue UNIT 358
Brooklyn, NY 11205
718-455-9731 718-455-9733 fax

SUMMARY ANNUAL REPORT

FOR IUOE, LOCAL 891 EDUCATION AND TRAINING FUND

This is a summary of the annual report of the I.U.O.E., Local 891 Education and Training Fund, EIN 30-0480358, Plan No. 502, for the period January 1, 2024 through December 31, 2024.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $431,436 as of December 31, 2024, compared to $518,665 as of January 1, 2024. During the plan year the plan experienced a decrease in its net assets of $(87,229). During the plan year, the plan had total income of $220,728, including employer contributions of $212,288 and other income of $8,440.

Plan expenses were $307,957. These expenses included $125,902 in administrative expenses and $182,055 in benefit program expenses.

International Union of Operating Engineers
LOCAL 891
WELFARE FUND

Chairman of Trustees
Richard A. Gorgoglione
Brooklyn Navy Yard, 63 Flushing Avenue, Building 292, Suite 401, Brooklyn NY 11205
(718) 455-9731 (718) 488-7122 fax

Robert J. Trowler, Trustee
Francis J. Byrne, Trustee
Andrew W. Samberg, Trustee
Adele A. McGreal, Trustee

SUMMARY ANNUAL REPORT

FOR LOCAL 891 IUOE SCHOOL CUSTODIANS AND SCHOOL CUSTODIAN ENGINEERS WELFARE FUND

This is a summary of the annual report of the Local 891 I.U.O.E. School Custodians and School Custodian Engineers Welfare Fund, EIN 13-3015202, Plan No. 501, for the period January 1, 2024 through December 31, 2024.

Insurance Information

The plan has a contract with Amalgamated Life to pay life insurance claims under the terms of the plan. The total premiums paid for life insurance coverage for the plan for the year ending December 31, 2024 were $500,407.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $6,581,493 as of December 31, 2024, compared to $6,725,309 of January 1, 2024. During the plan year the plan experienced a decrease in its net assets of $(143,816). This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of $2,775,899, including employer contributions of $2,373,262, participant contributions of $14,847, realized gain from the sale of investments of $105,279, and earnings from investments of $282,511.

Plan expenses were $2,951,605. These expenses included $254,150 in administrative expenses, and $2,697,455 in benefits paid to participants and beneficiaries.

The Gauge

AN OFFICIAL PUBLICATION OF
I.U.O.E LOCAL 891
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Andrew W. Samberg
Vice President

John Maderich
Recording Corresponding Secretary

Richard A. Gorgoglione
Financial Secretary

Kieran M. McKivergan
Treasurer

Welfare & Annuity Funds

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Daniel H. Cook Associates
Welfare forms – eye care vouchers - claims information
212-505-5050

1040 Ave of the Americas, Flr. 24
New York, NY 10018-3726

Borough Chairpersons

Bronx	Susan Werner	ext. 220
Brooklyn	Andrew Foti	ext. 221
Manhattan	John Brennan	ext. 222
Queens	Joe Sanfilippo	ext. 223
Staten Island	Nicholas Souto	ext. 224

Committee Chairpersons

Children's Party	Darren Bell	ext. 249
Blood Bank	Evan Manca	ext. 250
Compensation Ins.	Stephen Hourihan	ext. 251
E.P.E.C.	Gregory Sutton	ext. 252
Editor "The Gauge"	Daniel Danvers	ext. 253
Education	Francis J. Byrne	ext. 119
Engineers' Protective	Frank Felix	ext. 255
Entertainment	Kieran McKivergan	ext. 256
FMLA	Will Carroll	ext. 278
Good & Welfare	Theresa DiCristi	ext. 258
Custodial Helpers	Marvin Rodriquez	ext. 259
Grievances	John Maderich	ext. 260
Hospitalization	Kevin Troy	ext. 261
Indoctrination	Dwight Woodley	ext. 262
Legislative Chair	Michael Kelly	ext. 263
Membership	Kieran McKivergan	ext. 264
Membership Assistance	Theresa DiCristi	ext. 258
Occupational Health & Safety	Nicholas Souto	ext. 266
Payroll & Permits	Philip Navetta	ext. 267
Pension	Frank Sirabella	ext. 268
Rating & Transfer	Robert Calamia	ext. 269
Store Keeper	Stevo Pepdjonovic	ext. 270
Supplies	Harry Cender	ext. 271
Temp Care Assign	Joseph Sanfilippo	ext. 272
Webmaster	Dan Morgan	ext. 274
NYC Central Council Delegate	Judith Koonce	ext. 275
NYC Central Council Delegate	Richard Gorgoglione	ext. 276